

Messiah Lutheran Church ELCA- Congregational Council Meeting  
*Sunday, October 20, 2024 at 12:00 pm | Fellowship Hall*

**LEADERSHIP TEAM**

Reporting Group	Leader	Council Liaison	Action	Notes
<b>MINISTRY TEAMS</b>				
<b>Care</b>	Illy Wood	Susan Hamilton		
<b>Disciple</b>	Mary Williamson	Michele Wilson		
<b>Invite</b>	Kate Spears	Davin Henrik		
<b>Serve</b>	Connie Cole	Jack Wilder		
<b>Worship</b>	Jane Mason	Jon Driskill		
<b>SUPPORT TEAMS</b>				
<b>Badenhop</b>	Mary Ellen Whitson	Becky Breeden		
<b>Connect</b>	Michele Wilson	Susan Hamilton		
<b>Finance</b>	Steve Hess	Michele Wilson		
<b>Personnel</b>	Michele Wilson	Davin Henrik		
<b>Property</b>	Jon Driskill	Michele Wilson	X	Building Use Fees Updated
<b>SPECIAL GROUPS</b>				
<b>BAM (Disciple)</b>	Don Lawhorn	Carolyn Lawhorn		
<b>DJC (Serve)</b>	L. Wilder, M. Driskill	Jack Wilder		
<b>Fellowship (Invite)</b>	C. Lawhorn, J. Mennel	Cristall Mount		
<b>Policy (Support)</b>	Mike Driskill	Angela Kronau		
<b>Stewardship (Finance)</b>	Michele Wilson	Becky Breeden		
<b>WELCA (Disciple)</b>	Anne Tinker	Cristal! Mount		
<b>STAFF</b>				
<b>Parish Nurse</b>	Mary Sophia Hawks	n/a		
<b>Interim Senior Pastor</b>	Pastor Mark Cerniglia	n/a		
<b>Director of Music</b>	MaryPhillips	n/a		

**AGENDA:**

1. Call to Order: Angela | Lunch & Opening Devotion by Jack Wilder
2. Approval of September Minutes
3. Finance Update- Steve Hess
4. Building Use Fees Updated – Needs Approval
5. Correspondence, updates, building use requests, etc.
  - a. EGA Request for 2025
6. Monthly Reports
7. New Council Member Roster Approval
8. Messiah Forward Update
9. Other Business
10. Adjourn with prayer

**NEXT COUNCIL MEETING: Sunday, November 17 at 12 noon, Devotion & Meal: Michele Wilson**  
**UPCOMING DATES:**

**Reports Due: Thursday, November 7**

**Executive Committee Meeting: Tuesday, November 12 at 6:30 pm via Zoom**

**Messiah Lutheran Church ELCA Council Meeting  
Sunday, September 15, 2024 at 12:00 am | Fellowship Hall**

Council members present: Michele Wilson, Carolyn Lawhorn, Jon Driskill, Angela Kronau,  
Susan Hamilton, Becky Breeden, Pastor Mark, Davin Henrik

Council members absent: Cristall Mount, Jack Wilder, Steve Hess

**LEADERSHIP TEAM**

Reporting Group	Leader	Council Liaison	Action	Notes
<b>MINISTRY TEAMS</b>				
Care	Illy Wood	Susan Hamilton		
Disciple	Mary Williamson	Michele Wilson		Ministry Fair / Parents Night Out / Theology Pub
Invite	Kate Spears	Davin Henrik		
Serve	Connie Cole	Jack Wilder		
Worship	Jane Mason	Jon Driskill		
<b>SUPPORT TEAMS</b>				
Badenhop	Mary Ellen Whitson	Becky Breeden		
Connect	Michele Wilson	Susan Hamilton		
Finance	Steve Hess	Michele Wilson		
Personnel	Michele Wilson	Davin Henrik		
Property	Jon Driskill	Michele Wilson		Women's Restroom
<b>SPECIAL GROUPS</b>				
BAM (Disciple)	Don Lawhorn	Carolyn Lawhorn		
DJC (Serve)	L. Wilder, M. Driskill	Jack Wilder		
Fellowship (Invite)	C. Lawhorn, J. Mennel	Cristall Mount		
Policy (Support)	Mike Driskill	Angela Kronau		
Stewardship (Finance)	Michele Wilson	Becky Breeden		
WELCA (Disciple)	Anne Tinker	Cristall Mount		
<b>STAFF</b>				
Parish Nurse	Mary Sophia Hawks	n/a		
Interim Senior Pastor	Pastor Mark Cerniglia	n/a		
Director of Music	Mary Phillips	n/a		

**AGENDA:**

- 1. Call to Order: Angela | Lunch by Davin Henrik & Opening Devotion by Angela Kronau**

Angela called the meeting to order at 12:00 noon. She then led us in the opening devotion.

## **2. Approval of August Minutes**

The August Council Minutes were presented for approval and discussion. Michele Wilson made a motion that the Minutes be approved, Jon Driskill seconded the motion, and the August Council Minutes were approved unanimously.

## **3. Finance Update - Steve Hess**

Steve Hess was not in attendance at today's meeting, but Doug Mason sent an email to Council outlining the August Finance updates and reports:

The August giving totaled \$26,075, a little more than last month but still \$3,802 less than budget. However, spending was very low for the month at \$25,382, so \$693 was added to the unrestricted cash balance.

Spending was less in all major categories, including nothing being spent on property repairs.

As noted last month, the \$3,075 balance in the Hot Water Heater Fund was transferred to the Building Maintenance Fund, which now totals \$8,408.

The children and youth Sunday School curriculum was purchased for \$1,199, charging it to the Children and Youth Faith Formation Fund.

The Mena Eckerd Endowment Fund generated an additional \$450 of income in August, bringing that fund total to \$2,768.

## **4. Correspondence , Updates, Building Use requests, etc.**

Building Use Agreement Form submitted by Embroiderers Guild of America (Knoxville Chapter) pg. 8 Michele W. requested that before Council votes on this application, that the Building Use Review Committee have a chance to meet in October so that the fee schedule for 2025 can be finalized. Michele W. made a motion to postpone the Council review of this application until the October meeting, Becky B. seconded the motion, and it was approved unanimously by Council.

## **5. Monthly Reports**

Disciple Angela K. noted that Messiah has several young people who are now eligible to begin the confirmation process. Pastor Mark has spoken with his contact at St. John's church and was told by her that the combined confirmation class plans are not quite ready to begin meeting yet.

Serve (pg. 14) Angela K. noted that this committee is doing good things this year.

Worship (pg. 16-17) Angela K. noted that the Worship committee has planned for the remainder of the year, 2024. Their plans also include dates for which their various events and activities will occur.

Property (pg. 20) Jon D. said that the leaking toilet had been repaired by a plumber but that the ADA lady's toilet will require more work, since it has been installed incorrectly. The cost for that work will be \$1270 and Jon D. has already contacted Finance and was given approval for the work.

He also shared the two proposals (pg. 29-30) that he has received for the tree and brush work that needs to be done on the church property. The work will cover removing the large tree behind the shed, and cleaning brush and fallen trees in drainage ditches behind and beside the church. Jon has requested approval from Finance to fund this project.

Finally, Jon D. shared with Council that he and Jon Toth met with a representative from Unified Elevator Services LLC to discuss setting up a Service Agreement with Messiah to provide elevator maintenance and service work. UES is offering Messiah an Annual Service Agreement for approximately \$1800 per year. Jon D. told us that regular inspections and servicing will be covered under the agreement, but that replacement of broken parts is not covered but will be quoted separately when needed. Jon feels very positive about this company, citing that they are local and will be much easier to deal with instead of depending on customer support/service departments that are not local. Both Finance and Property committees are supportive of this change, but Jon D. told Council that to accept the agreement, it must be signed by Council president. Angela K. made a motion that she should sign the agreement, Davin H. seconded the motion and Council unanimously agreed.

#### **6. Messiah Forward Update**

The Messiah Forward committee continues to meet, but no new updates for Council this month.

#### **7. Update on Women's bathroom in Educational hallway**

Jon D. met with a plumber on Wednesday, September 11, 2024, to have the problem fixed.

## **8. Nominating Committee Meeting**

Current Council members Michele W., Becky B. and Jon D. will be rotating off this December. Angela K. requests that nominees to replace these members be ready to vote on at Council's next meeting, October 20. These nominees should be active in the congregation and willing to serve for three years on the Council.

## **9. Reminder to check church calendar prior to scheduling meetings.**

Kristin Kennedy requests that all church members be reminded of the need to check the church calendar carefully before reserving space for meetings and other events.

## **10. Other Business**

Personnel committee The Personnel Committee will meet September 23 at 6:00

Stewardship The Stewardship campaign will begin the first Sunday of October. Short presentations will occur each Sunday of the month during the service hour and the campaign will end with a luncheon on Sunday, October 27. The Stewardship committee will provide chicken and drinks, and the congregation will be invited to bring sides, salads and desserts for the meal.

Repairs to projector screen Jon D. has discovered that there are several tears at the bottom of the projector screen. He will try to make the repairs himself.

Call Committee The Call Committee has requested that once they receive the Ministry Site Profile (MSP) back from the Synod, that Council will vote on approving the MSP electronically so that they may begin next steps in the Call process expeditiously.

## **11. Adjourn with prayer**

Angela K. adjourned the meeting at 1:05 with prayer.

**Minutes submitted by:** Carolyn C. Lawhorn

**Date:** September 17, 2024

***NEXT COUNCIL MEETING: Sunday, October 20, at 12 noon***

***Devotion & meal: Jack Wilder***

### ***UPCOMING DATES:***

***Reports Due: Thursday, October 10***

***Executive Committee Meeting: Tuesday, October 15 at 6:30 pm via Zoom***

## **Theology Pub**

The next Theology Pub will be held on Friday, September 27th. Michele Wilson is the administrative facilitator (securing the location, date, collecting RSVPs, etc.) Pastor Mark will lead the theological discussion at each event.

## **2025 Day Camp**

Lutheridge Day Camp has raised their prices again and isn't offering an early enrollment day camp. For these reasons and others, Messiah isn't going to offer Daycamp VBS in 2025. We may partner with Faith Lutheran and Good Samaritan to offer VBS to our youngsters at their ½ day option.

## **Confirmation**

Pastor Mark is working with Pastor Amy at St. John's to determine dates, etc. We are concerned about the urgency for Cole Williamson. Since he is in 7th grade, Pastor Laura shared information about a potential confirmation option that includes 4 weekend sessions at Lutheridge ([https://lutheridge.org/fall\\_spring\\_programs/faith-alive/](https://lutheridge.org/fall_spring_programs/faith-alive/)) along with the KAIROS Summer Confirmation Camp next summer. [https://lutheridge.org/summer\\_camps/kairos-camp/](https://lutheridge.org/summer_camps/kairos-camp/)

## **ACTION ITEMS FOR COUNCIL**

N/A

**Next Meeting:** *Tuesday, October 22, 6:15 pm via Zoom*

**Minutes submitted by:** Michele Wilson



## DISCIPLE COMMITTEE MINUTES

*Tuesday, September 17, 2024*

**Committee Members Present:** Jenny Adams, Laura Henrik, Angela Kronau, Mary Williamson, Michele Wilson

**Committee Members Absent:** Pastor Mark Cerniglia

**Meeting held:**  In Person  via Zoom

### Faith Formation

Faith formation was cut short on Sunday, September 1st because the Worship service went so long. Michele will share this concern with the Worship Committee in the hopes that the next ACE Theatre 70th anniversary sermon / presentation can be shortened.

### Children's Sunday School

- Middle School
  - Snacks (Michele will get Goldfish / White Cheddar Cheez Its / Hot Chocolate Packs)
  - Supplies (Bring pens/pencils down from Fellowship Hall)
- Children
  - Snacks (Mary will get savory snacks)
  - Supplies (Tape, Single Hole Punch)
- Middle School using Faith Lens curriculum (free from ELCA)
- Orange Curriculum for Social Media (Mary will resend and Michele will implement)
- Mary shared the login and password for Orange with Michele.
- Michele will send the Orange email to parents on Sundays.

### Adult Learning Hour

- Mary will talk with Tom Cole about getting topics / descriptions of Fall classes so that they can be promoted.
- Sunday, September 15 - Ministry Fair - Was pleased with what the different ministry teams created. Disappointed in turn out. The displays out in the Fellowship Hall so outside groups can see what we're up to.

### Youth Group

- September was well attended with 23 kids. The October session will be at Messiah. Council should plan on meeting in another space than the Fellowship Hall.

### Parent's Night Out

- Don & Carolyn Lawhorn and Angela Kronau will provide child-care to young parents so they could go out and enjoy a beer, Christian friendships, etc.
- The date is Friday, September 27th 5:30 to 7:30pm.

Hi Council, please find attached the **September and YTD Financials**.

- **2024** Income and Spending plan \$29,878 per month
- **September** General Fund **Income** was \$11,861 above plan.
  - General Fund income is **\$2,261** below plan YTD. 1% off (giving is 2% off)
  - General Fund Income is **\$2,807** below last year at this same time.
- **September** General Fund **Expenses** were \$3,075 below Plan.
  - General Fund Expenses are \$9,478 below plan YTD.
  - General Fund Expenses are \$21,788 below last year at this same time.
- **September** General Fund **Unrestricted Cash** reserves have decrease to **\$32,371**
  - This is 4.7 **weeks'** worth of cash.
  - At this comfortable level of unrestricted cash, I recommend General Fund spending at plan.
- Other **September** items to note:
  - In September we received a large Member 2024 one-time gift of **\$12,700**
    - restoring unrestricted cash to a Healthy level - **1 month**
  - In 9 months, Pastor Mark has spent **241%** of our Sr. Pastor Auto allowance.
  - In 8 months, Supply Clergy expense is at **174%** of annual plan.
  - We have 9K to 10K in Tree Service work to plan
  - We have Mold Remediation & Moisture issues to address in the Lower Level Ed Wing
  - We Have Exterior Painting to complete
  - We have Kitchen and Plumbing repairs to complete
  - In October we will gather team spending plans & member giving intentions
  - In November we will Present a 2025 spending Plan to Council
  - In December we will Present a 2025 spending plan to the Congregation

Please let me know if you have any questions regarding **September** and YTD financials.

Please make sure Purchase orders are being completed and approved **before** making purchases.

Kindest Regards,

Steve



**MESSIAH LUTHERAN CHURCH**  
**Monthly Summary for the Month of September 2024**  
**Percent of Budget Year = 75%**

<b>Messiah Mission</b>	<b>Monthly Activity</b>	<b>YTD Activity</b>	<b>YTD 2023 Activity</b>	<b>2024 Full Year</b>	
				<b>Budget</b>	<b>% of Budget</b>
Mission Contributions	\$ 41,739.12	\$ 266,640.69	\$ 269,448.36	\$ 358,531.00	74.4%
Mission Expenses					
Wider Church Mission Support	\$ 1,000.00	\$ 8,000.00	\$ 15,660.00	\$ 12,000.00	66.7%
Staff Expenses	\$ 10,691.35	\$ 107,723.13	\$ 130,580.19	\$ 153,302.00	70.3%
Leadership Support	\$ -	\$ 1,362.74	\$ 1,426.16	\$ 600.00	227.1%
Supplies and Other	\$ 1,096.19	\$ 11,891.26	\$ 15,218.26	\$ 16,049.00	74.1%
Facility Expenses	\$ 13,567.08	\$ 127,573.81	\$ 115,271.11	\$ 172,185.00	74.1%
Ministry Support	\$ 448.48	\$ 2,873.08	\$ 3,056.86	\$ 4,395.00	65.4%
<b>Total Mission Expenses</b>	<b>\$ 26,803.10</b>	<b>\$ 259,424.02</b>	<b>\$ 281,212.58</b>	<b>\$ 358,531.00</b>	<b>72.4%</b>
Balanced Budget Adjustment	\$ -	\$ (12,000.00)	\$ (12,000.00)	\$ (12,000.00)	
<b>Impact on Available Unrestricted Cash</b>	<b>\$ 14,936.02</b>	<b>\$ (4,783.33)</b>	<b>\$ (23,764.22)</b>	<b>\$ (12,000.00)</b>	

<b>OWLs Program</b>	<b>Monthly Activity</b>	<b>YTD Activity</b>	<b>YTD 2023 Activity</b>	<b>2024 Full Year</b>	
				<b>Budget</b>	<b>% of Budget</b>
Contributions	\$ -	\$ 124,090.69	\$ 115,312.26	\$ 115,000.00	107.9%
Expenses	\$ 9,160.53	\$ 89,014.69	\$ 94,618.04	\$ 115,000.00	77.4%
<b>Impact on Owls Program Fund</b>	<b>\$ (9,160.53)</b>	<b>\$ 35,076.00</b>	<b>\$ 20,694.22</b>	<b>\$ -</b>	

<b>Available Unrestricted Cash</b>	<b>Month Ending Total</b>
<b>Cash</b>	
Operating Checking Account	\$ 134,924.78
Savings Account	\$ 40,386.13
Columbarium Savings Account	\$ 17,993.74
<b>Total Cash</b>	<b>\$ 193,304.65</b>
<b>Designated Funds</b>	
Badenhop Fund	\$ 83,711.64
Building Maintenance Fund	\$ 10,117.08
Memorial Gifts Balance	\$ 7,579.35
Columbarium Fund	\$ 17,883.74
Sharon Olson Fund	\$ 7,827.51
Other Designated Funds	\$ 32,912.09
<b>Total Designated Funds (Incl. OWLS)</b>	<b>\$ 160,031.41</b>
Liabilities, Prepaids, and Equity	\$ 902.59
<b>Available Unrestricted Cash</b>	<b>\$ 32,370.65</b>
Memo: Mena Eckerd Fund Balance	\$ 3,283.65

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Treasurer's Report as of September 2024**

Sunday, October 6, 2024

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
<b>Income</b>						
<b>General Mission &amp; Operating Contributions</b>						
4.100.100	Unrestricted Offering	37,898.75	26,555.00	234,992.38	318,660.00	74
4.102.100	Badenhop Building Use	1,600.00	1,600.00	14,400.00	19,200.00	75
4.103.100	Loose Offering	312.03	292.00	2,762.43*	3,500.00	79
4.110.100	Interest and Dividends	0.34	0.00	3.03*	4.00	76
4.115.100	Coffee Hour Proceeds	7.00	38.00	500.85*	459.00	109
4.125.100	Building Usage Fee/Donation	780.00	349.00	4,295.00*	4,193.00	102
4.130.100	Miscellaneous	0.00	0.00	0.00	1.00	0
4.135.100	Thrivent Choice dollars	141.00	43.00	687.00*	514.00	134
4.140.100	Balance Budget	1,000.00	1,000.00	9,000.00	12,000.00	75
	<b>Subtotal General Mission &amp; Operating Contributions</b>	<b>\$41,739.12</b>	<b>\$29,877.00</b>	<b>\$266,640.69</b>	<b>\$358,531.00</b>	<b>74</b>
<b>OWLs Program Contributions</b>						
4.200.100	Badenhop Fund Earnings	0.00	9,583.00	124,090.69*	115,000.00	108
4.210.100	OWLS Offerings	0.00	0.00	0.00	0.00	0
	<b>Subtotal OWLs Contributions</b>	<b>\$0.00</b>	<b>\$9,583.00</b>	<b>\$124,090.69*</b>	<b>\$115,000.00</b>	<b>108</b>
<b>Designated Funds Contributions</b>						
4.300.100	Sharon Olson Fund Income	0.00		5,800.00		
4.510.100	Altar Flowers Income	0.00		1,561.00		
4.513.200	Building Maintenance Fund Income	2,271.00		10,678.53		
4.514.100	BAM Income	0.00		86.00		
4.517.100	Children and Youth Faith Formation Income	0.00		3,400.00		
4.518.100	Come to the Water Inc	0.00		100.00		
4.519.100	Columbarium Inc	0.15		401.31		
4.521.100	CareCuts Income	0.00		797.00		
4.540.100	Creekmore Music Endowment Income	0.00		3,405.91		
4.550.100	ELCA Domestic Disaster Relief Income	100.00		201.00		
4.576.100	Hot Water Heater Fund Income	0.00		22,055.00		
4.591.100	Guatemalan Mission Income	0.00		278.00		
4.655.100	Lutheridge Camp Income	0.00		1,881.50		
4.670.100	Memorial/Honorarium Gifts Income	100.00		884.38		
4.680.100	Mena Eckerd Endowment Fund Income	515.48		3,294.52		
4.812.100	VBS Registration Income	0.00		2,310.79		
4.837.100	WELCA Eggs for CareCuts Income	20.38		478.42		
4.840.100	World Hunger Income	0.00		199.99		
	<b>Subtotal Designated Funds Contributions</b>	<b>\$3,007.01</b>		<b>\$57,813.35</b>		

Messiah Evangelical Lutheran Church - Knoxville TN  
Treasurer's Report as of September 2024

Sunday, October 6, 2024

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget	
		<b>Total Income</b>	<b>\$44,746.13</b>	<b>\$39,460.00</b>	<b>\$448,544.73</b>	<b>\$473,531.00</b>	<b>83</b>
<i>Expenses</i>							
<i>General Mission &amp; Operating Expenses</i>							
5.100.100	Synod Mission Support	1,000.00	1,000.00	9,000.00	12,000.00	75	
5.100.110	UT Campus Ministry	0.00	0.00	0.00	0.00	0	
5.100.120	ELCA World Hunger	0.00	0.00	0.00	0.00	0	
5.100.130	Seminarian Support	0.00	0.00	(1,000.00)	0.00	0	
		<b>Subtotal Wider Church Mission Support</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>	<b>\$8,000.00</b>	<b>\$12,000.00</b>	<b>67</b>
5.105.100	Sr. Pastor's Salary	4,000.00	4,000.00	34,000.00	48,000.00	71	
5.105.200	Sr. Pastor's Housing	1,097.26	1,400.00	10,068.56	16,800.00	60	
5.105.300	Sr. Pastor's Social Security	248.00	248.00	2,108.00	2,976.00	71	
5.105.400	Sr. Pastor's Moving Expenses	0.00		934.89			
		<b>Subtotal Sr. Pastor's Compensation</b>	<b>\$5,345.26</b>	<b>\$5,648.00</b>	<b>\$47,111.45</b>	<b>\$67,776.00</b>	<b>68</b>
5.110.100	Sr. Pastor's Pension	0.00	0.00	0.00	0.00	0	
5.110.200	Sr. Pastor's LH&D Benefits	326.00	326.00	2,771.00	3,912.00	71	
		<b>Subtotal Sr. Pastor's Benefits</b>	<b>\$326.00</b>	<b>\$326.00</b>	<b>\$2,771.00</b>	<b>\$3,912.00</b>	<b>71</b>
5.115.100	Sr. Pastor's Auto Expense	67.67	40.00	1,156.42*	480.00	241	
5.115.200	Sr. Pastor's Book Allowance	0.00	42.00	0.00	500.00	0	
5.115.300	Sr. Pastor's Continuing Education	0.00	83.00	1,000.00*	1,000.00	100	
		<b>Subtotal Sr. Pastor's Expenses</b>	<b>\$67.67</b>	<b>\$165.00</b>	<b>\$2,156.42*</b>	<b>\$1,980.00</b>	<b>109</b>
5.140.100	Administrative Assistant Salary	1,571.26	3,132.00	23,568.18	37,582.00	63	
5.140.200	Administrative Assistant Soc. Sec.	119.68	246.00	1,833.20	2,954.00	62	
		<b>Subtotal Administrative Assistant Compensation</b>	<b>\$1,690.94</b>	<b>\$3,378.00</b>	<b>\$25,401.38</b>	<b>\$40,536.00</b>	<b>63</b>
5.140.240	Administrative Assistant Pension	94.28	189.00	1,414.13	2,263.00	62	
5.140.250	Administrative Assistant Health Ins.	352.72	382.00	3,582.91*	4,587.00	78	
		<b>Subtotal Administrative Assistant Benefits</b>	<b>\$447.00</b>	<b>\$571.00</b>	<b>\$4,997.04</b>	<b>\$6,850.00</b>	<b>73</b>
5.135.100	Director of Music Salary	2,428.68	2,429.00	21,858.12	29,144.00	75	
5.135.200	Director of Music Soc. Sec.	185.80	186.00	1,707.09*	2,229.00	77	
5.135.300	Director of Music Cont. Ed.	0.00	0.00	0.00	0.00	0	
		<b>Subtotal Director of Music</b>	<b>\$2,614.48</b>	<b>\$2,615.00</b>	<b>\$23,565.21*</b>	<b>\$31,373.00</b>	<b>75</b>
5.150.100	Nursery Attendant Salary	0.00	0.00	0.00	0.00	0	
5.150.200	Nursery Attendant Soc. Sec.	0.00	0.00	0.00	0.00	0	
		<b>Subtotal Nursery Attendant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0</b>
5.155.100	Supply Clergy (Honorarium)	0.00	73.00	1,520.63*	875.00	174	
5.155.200	Supply Organist (Honorarium)	200.00	0.00	200.00*	0.00	0	

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Treasurer's Report as of September 2024**

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
	<b>Subtotal Supply</b>	<b>\$200.00</b>	<b>\$73.00</b>	<b>\$1,720.63*</b>	<b>\$875.00</b>	<b>197</b>
	<b>Subtotal Staff</b>	<b>\$10,691.35</b>	<b>\$12,776.00</b>	<b>\$107,723.13</b>	<b>\$153,302.00</b>	<b>70</b>
5.160.100	Synod Assembly	0.00	50.00	1,122.74*	600.00	187
5.160.200	Leadership Programs	0.00		240.00		
	<b>Subtotal Leadership Support</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$1,362.74*</b>	<b>\$600.00</b>	<b>187</b>
5.170.100	Office Equipment	591.96	517.00	5,263.00*	6,200.00	85
5.170.200	Computer Maintenance	100.00	129.00	606.25	1,552.00	39
5.170.250	Computer Hardware & Software	49.00	134.00	1,253.35*	1,610.00	78
5.170.300	Office Supplies	0.00	150.00	715.52	1,800.00	40
5.170.400	Postage	0.00	25.00	68.00	300.00	23
5.170.600	Bank Charges/Service Fees	337.58	255.00	3,258.15*	3,065.00	106
5.170.650	Background Check Fees	0.00	21.00	0.00	250.00	0
5.170.700	Kitchen/Coffee Supplies	0.00	20.00	232.27*	240.00	97
5.170.800	Publications	0.00	0.00	0.00	0.00	0
5.170.900	Electronic Communications	17.65	86.00	494.72	1,032.00	48
	<b>Subtotal Supplies and Other</b>	<b>\$1,096.19</b>	<b>\$1,337.00</b>	<b>\$11,891.26</b>	<b>\$16,049.00</b>	<b>74</b>
5.175.100	Utilities	2,723.00	2,881.00	27,011.00*	34,573.00	78
5.175.200	Telephone	557.95	274.00	3,221.55*	3,293.00	98
5.175.300	Property - Repairs	440.00	1,342.00	12,188.06*	16,100.00	76
5.175.400	Property/Liability Insurance	1,052.67	733.00	8,081.44*	8,793.00	92
5.175.500	Worker's Compensation Insurance	53.00	73.00	714.00*	878.00	81
5.175.600	Building Maintenance - Contracts	(13,493.87)	890.00	2,988.06	10,674.00	28
5.175.610	Building Custodial	11,250.00	1,292.00	11,250.00	15,500.00	73
5.175.620	Mowing, Trimming & Landscaping	1,400.00	263.00	1,400.00	3,150.00	44
5.175.630	Trash Service	2,807.78	225.00	2,807.78*	2,700.00	104
5.175.650	Cleaning/Bathroom Supplies	437.55	37.00	860.92*	444.00	194
5.175.700	Mortgage Principal	4,964.97	4,818.00	44,388.04*	57,816.00	77
5.175.800	Mortgage Interest	1,374.03	1,522.00	12,662.96	18,264.00	69
	<b>Subtotal Facility Expenses</b>	<b>\$13,567.08</b>	<b>\$14,350.00</b>	<b>\$127,573.81</b>	<b>\$172,185.00</b>	<b>74</b>
	<b>Subtotal Office and Facility</b>	<b>\$14,663.27</b>	<b>\$15,687.00</b>	<b>\$139,465.07</b>	<b>\$188,234.00</b>	<b>74</b>
5.180.100	Disciple - Adult Faith Formation	13.91	13.00	13.91	150.00	9
5.180.150	Disciple - Children & Youth Faith Formation	177.78	19.00	266.70*	225.00	119
5.180.200	Care - Congregation Care	0.00	0.00	127.73*	0.00	0
5.180.300	Care - Fellowship	23.15	0.00	23.15*	0.00	0
5.180.390	Connect	0.00	0.00	0.00	0.00	0

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Treasurer's Report as of September 2024**

Sunday, October 6, 2024

Page 4 of 5

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
5.180.400	Invite - Publicity	0.00	33.00	0.00	400.00	0
5.180.450	Support - Stewardship	0.00	18.00	203.30*	220.00	92
5.180.500	Worship - Worship & Music	158.15	225.00	1,901.09	2,700.00	70
5.180.550	Worship - Worship & Music - Altar Supplies	75.49	58.00	337.20	700.00	48
	<b>Subtotal Ministry Support</b>	<b>\$448.48</b>	<b>\$366.00</b>	<b>\$2,873.08</b>	<b>\$4,395.00</b>	<b>65</b>
5.190.100	Balance Budget Adjustment	0.00	0.00	12,000.00	12,000.00	100
	<b>Subtotal General Mission &amp; Operating Expenses</b>	<b>\$26,803.10</b>	<b>\$29,879.00</b>	<b>\$271,424.02</b>	<b>\$370,531.00</b>	<b>73</b>
<b>OWLS Ministry</b>						
5.225.100	Parish Nurse Salary	3,708.34	3,708.00	33,375.06*	44,500.00	75
5.225.200	Parish Nurse Social Security	260.06	263.00	2,375.42*	3,159.00	75
	<b>Parish Nurse Compensation</b>	<b>\$3,968.40</b>	<b>\$3,971.00</b>	<b>\$35,750.48*</b>	<b>\$47,659.00</b>	<b>75</b>
5.227.100	Parish Nurse Pension	222.50	223.00	2,002.50	2,670.00	75
5.227.200	Parish Nurse LH&D Insurance	774.08	770.00	6,966.72*	9,241.00	75
	<b>Parish Nurse Benefits</b>	<b>\$996.58</b>	<b>\$993.00</b>	<b>\$8,969.22*</b>	<b>\$11,911.00</b>	<b>75</b>
5.230.100	Parish Nurse Auto Expense	92.46	317.00	1,633.46	3,800.00	43
5.230.300	Parish Nurse Continuing Education	0.00	163.00	2,227.77*	1,950.00	114
	<b>Parish Nurse Expenses</b>	<b>\$92.46</b>	<b>\$480.00</b>	<b>\$3,861.23</b>	<b>\$5,750.00</b>	<b>67</b>
	<b>Subtotal Staff - OM</b>	<b>\$5,057.44</b>	<b>\$5,444.00</b>	<b>\$48,580.93</b>	<b>\$65,320.00</b>	<b>74</b>
5.280.100	Fellowship Events - OM	1,380.00	567.00	4,386.81	6,800.00	65
5.280.200	Office Supplies - OM	0.00	20.00	68.58	240.00	29
5.280.300	Postage - OM	103.55	50.00	106.38	600.00	18
5.280.400	Medical Devises, Storage & Upkeep - OM	19.54	70.00	226.54	840.00	27
5.280.475	Middle School Program Support - OM	0.00	617.00	5,194.96	7,400.00	70
5.280.480	Building Use - OM	1,600.00	1,600.00	14,400.00	19,200.00	75
5.280.500	Publications - OM	0.00	10.00	24.02	120.00	20
5.280.600	Transportation - OM	0.00	25.00	188.00	300.00	63
5.280.700	Care Assistance	1,000.00	1,182.00	15,838.47*	14,180.00	112
	<b>Subtotal OWLs Ministry Support</b>	<b>\$4,103.09</b>	<b>\$4,141.00</b>	<b>\$40,433.76*</b>	<b>\$49,680.00</b>	<b>81</b>
	<b>Owls Ministry</b>	<b>\$9,160.53</b>	<b>\$9,585.00</b>	<b>\$89,014.69</b>	<b>\$115,000.00</b>	<b>77</b>
<b>Designated Funds Expense</b>						
5.300.100	Sharon Olson Fund Expense	917.19		5,669.26		
5.305.100	Balance Budget Expense	1,000.00		(3,000.00)		
5.510.100	Altar Flowers Expense	80.00		1,586.77		
5.513.200	Building Maintenance Fund Expense	1,270.00		3,270.00		
5.514.100	BAM Expense	0.00		114.69		

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Treasurer's Report as of September 2024**

Sunday, October 6, 2024

Page 5 of 5

Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
5.517.100	Children and Youth Faith Formation Expense	0.00		1,825.56		
5.519.100	Columbarium Exp	0.00		84.85		
5.521.100	CareCuts Expense	0.00		797.00		
5.540.100	Creekmore Music Endowment Expense	379.95		2,264.95		
5.550.100	ELCA Domestic Disaster Relief Expense	0.00		101.00		
5.576.100	Hot Water Heater Fund Expense	0.00		22,055.00		
5.591.100	Guatemalan Mission Expense	0.00		278.00		
5.655.100	Lutheridge Camp Expense	0.00		1,881.50		
5.670.100	Memorial/Honorarium Gifts Expense	0.00		1,681.33		
5.680.100	Mena Eckerd Endowment Fund Expense	0.00		3,600.00		
5.780.100	Staff Gifts Expense	0.00		3,022.71		
5.812.100	VBS Registration Expense	0.00		2,578.26		
5.837.100	WELCA Eggs for CareCuts Expense	0.00		374.18		
5.840.100	World Hunger Expense	0.00		199.99		
	<b>Subtotal Designated Funds Expense</b>	<b>\$3,647.14</b>		<b>\$48,385.05</b>		
	<b>Total Expenses</b>	<b>\$39,610.77</b>	<b>\$39,464.00</b>	<b>\$408,823.76</b>	<b>\$485,531.00</b>	<b>74</b>
	<b>Difference</b>	<b>\$5,135.36</b>	<b>(\$4.00)</b>	<b>\$39,720.97</b>	<b>(\$12,000.00)</b>	

\* = Income/Expense exceeds amount budgeted to date

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Balance Sheet as of September 30, 2024**

Sunday, October 6, 2024

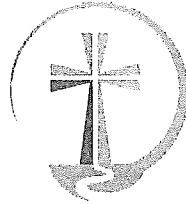
Page 1 of 1

Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
<b>Assets</b>					
1.100.100	Operating Checking Account	114,161.58	134,896.14	28.64	134,924.78
1.200.100	Designated Funds Savings Account	40,383.10	40,385.79	0.34	40,386.13
1.250.100	Columbarium Savings Account	17,677.28	17,993.75	(0.01)	17,993.74
1.400.100	Thrivent Limited Maturity Bond Account	4,589.13	2,768.17	515.48	3,283.65
1.500.100	Land	16,300.00	16,300.00	0.00	16,300.00
1.500.200	Building	2,613,778.56	2,613,778.56	0.00	2,613,778.56
1.500.300	Pews, Organ & Furnishings	187,748.66	187,748.66	0.00	187,748.66
1.600.100	Pre-Paid Expense	7,579.81	3,098.62	1,986.66	5,085.28
	<b>Total Assets</b>	<b>\$3,002,218.12</b>	<b>\$3,016,969.69</b>	<b>\$2,531.11</b>	<b>\$3,019,500.80</b>
<b>Liabilities</b>					
2.000.100	Accrued Liabilities	0.00	333.32	(83.33)	249.99
2.100.100	Mortgage Payable	484,297.67	444,874.60	(4,964.97)	439,909.63
2.600.100	Deferred Income	30,251.00	10,083.64	(2,520.92)	7,562.72
	<b>Total Liabilities</b>	<b>\$514,548.67</b>	<b>\$455,291.56</b>	<b>(\$7,569.22)</b>	<b>\$447,722.34</b>
<b>Fund Balances</b>					
3.100.100	Unrestricted Operating Fund Balance	37,153.98	17,434.63	14,936.02	32,370.65
3.200.100	Badenhop Fund Balance	48,635.64	92,872.17	(9,160.53)	83,711.64
3.300.100	Sharon Olson Fund Balance	7,696.77	8,744.70	(917.19)	7,827.51
3.305.100	Balanced Budget Fund Balance	0.00	4,000.00	(1,000.00)	3,000.00
3.509.100	AV Equipment Fund Balance	599.99	599.99	0.00	599.99
3.510.100	Altar Flowers Balance	81.97	136.20	(80.00)	56.20
3.513.200	Building Maintenance Fund Balance	2,708.55	9,116.08	1,001.00	10,117.08
3.514.100	Brothers at Messiah Balance	557.58	528.89	0.00	528.89
3.517.100	Children and Youth Faith Formation Balance	6,898.37	8,472.81	0.00	8,472.81
3.518.100	Come to the Water Balance	202.75	302.75	0.00	302.75
3.519.100	Columbarium Fund Balance	17,677.28	17,993.59	0.15	17,993.74
3.540.100	Creekmore Music Endowment Balance	9,483.32	11,004.23	(379.95)	10,624.28
3.550.100	ELCA Disaster Relief Balance	0.00	0.00	100.00	100.00
3.590.100	Feeding Ministries	604.14	604.14	0.00	604.14
3.620.100	Landscaping Balance	662.21	662.21	0.00	662.21
3.630.100	Library Balance	637.52	637.52	0.00	637.52
3.670.100	Memorial/Honorarium Gifts Balance	8,376.30	7,479.35	100.00	7,579.35
3.680.100	Mena Eckerd Endowment Fund Balance	3,589.13	2,768.17	515.48	3,283.65
3.710.100	Music Program Balance	316.75	316.75	0.00	316.75
3.715.100	One Year To Live Balance	1,621.00	1,621.00	0.00	1,621.00
3.716.100	Open Doors Balance	458.82	458.82	0.00	458.82
3.757.100	Serve Strategies Balance	1,656.80	1,656.80	0.00	1,656.80
3.780.100	Staff Gifts Balance	3,022.71	0.00	0.00	0.00
3.793.100	Summer Art Program Balance	1.65	1.65	0.00	1.65
3.812.100	VBS Registration Balance	267.47	0.00	0.00	0.00
3.837.100	WELCA Eggs for Carecuts Balance	677.58	761.44	20.38	781.82
3.855.100	Youth Room Renovations Balance	426.46	426.46	0.00	426.46
3.857.100	Youth Scholarships Balance	1,950.00	1,950.00	0.00	1,950.00
3.999.999	Equity & Fixed Assets Balance	2,331,704.71	2,371,127.78	4,964.97	2,376,092.75
	<b>Total Fund Balances</b>	<b>\$2,487,669.45</b>	<b>\$2,561,678.13</b>	<b>\$10,100.33</b>	<b>\$2,571,778.46</b>
	<b>Total Liabilities and Fund Balances</b>	<b>\$3,002,218.12</b>	<b>\$3,016,969.69</b>	<b>\$2,531.11</b>	<b>\$3,019,500.80</b>

Messiah Lutheran Church - Proposed Building Use Fees

Usage	What does Messiah currently charge? (Members/Non-Members)	What do we want to suggest for charges? (Members/Non-Members)
Kitchen, cold storage and prep only (not using stove/oven)	Members: Gratis Non Members: Catered meals, user supplies all items: 50.00	Members: \$10 per hour Non Members: Catered meals, user supplies all items: 50.00
Kitchen, full use	Members: Gratis Non Members: Catered meal. Church china & silverware, dishwasher to be used: \$100.00 Meal prep on site: \$200.00	Members: \$20 per hour (birthday parties, anniversary, etc.) Non Members: Groups that are selling through the window: \$100 for 3 hours. Groups that are catering (on site prep: \$200 for 3 hours) Catered meal. Church china & silverware, dishwasher to be used: \$100.00 Meal prep on site: \$200.00
Old Narthex	Members: Gratis Non Members: Varies	Members: \$10 per hour Non Members: \$35 per hour (2 hour minimum)
Fellowship Hall (no kitchen use)	Members: Gratis Non Members: Varies	Members: \$10 per hour Non Members   Groups: \$60 minimum for 3 hours - \$30 each hour after.* Charges will begin once set-up begins and conclude once clean-up is completed. Can include audio visual equipment, but isn't automatic. Individual needs will be assessed. Must be requested via Event Planning Form at least 10 days in advance.
Courtyard	\$0	Members: \$10 per hour Non Members: \$20 per hour with 3 hour minimum
Nave/Sanctuary	Members:Gratis Non Members: \$50.00 for each 2 hour increment (does not apply to weddings; separate wedding policy)	Members: \$20 per hour Non Members: \$100 minimum for 3 hours - \$40 each hour after.*
Additional rooms/Classrooms	Members: Gratis Non Members: \$10 for each 2 hour increment	Members: \$10 per hour Non Members: \$35 per hour (2 hour minimum)
Library	Members: Gratis \$10 for each 2 hour increment	Members: Gratis Non Members: \$35 per hour
Early Access Fee (for your group to set up)	\$0	Members: Gratis Non Members: \$10 per hour
Deposit (refundable)	\$0	Members: \$50 'gift' plus promise to replace if anything is destroyed/damaged. Non Members: 50% of initial requests.
Audio Visual Fee	\$0	Members: \$20 per hour Non Members: \$35 per hour
Music Fee	Determined by Director of Music	Determined by Director of Music
Custodial Fee	\$0	Members & Non Members: \$25 per hour





**SOUTHEASTERN SYNOD**  
EVANGELICAL LUTHERAN CHURCH IN AMERICA

Dear Friends in Christ,

“Give thanks to the LORD, for he is good; his love endures forever.” (Psalm 107:1). Thank you so much for your generosity shown to the Southeastern Synod this year. Your financial gifts help not only our synod office, but congregations, campus ministries, youth ministry, formation, disaster, the wider church, and so much more. Your generosity is truly changing lives. Thank you!

We give God thanks for you and your ministry of your congregation. Your work is critical not only to the ministries in your congregation but throughout our Synod and the wider ELCA. Together, we can do so much more!

Enclosed please find your Mission Support statement for the seven months ended 8/31/2024.

Please review this statement carefully for any discrepancies with your records. If there are differences, please contact Holly Liersch at the synod office (404-589-1977, ext. 233) or [hliersch@elca-ses.org](mailto:hliersch@elca-ses.org).

With abundant thanks!

Bishop Kevin Strickland

David Lemcke, Synod Treasurer

Southeastern Synod of the ELCA  
Year-to-Date Report of Contributions through 08/31/2024

Page : 1  
Date : 08/31/2024

Conference 6

For questions please contact,  
Holly Liersch:  
404-589-1977, ext. 233  
hliersch@elca-ses.org

PIN: 5851

Messiah Lutheran Church  
6900 Kingston Pike  
Knoxville, TN 37919-5714

Amount received from 02/01/2024 to 08/31/2024

Fund Code	Fund Description	Post Date	Gift Description	Amount	Reference #
WHG0038	ELCA World Hunger Appeal	02/01/2024		\$83.33	
		02/01/2024		\$83.33	
		03/01/2024		\$83.33	
		03/28/2024		\$100.00	996903
		04/01/2024		\$83.33	
		04/03/2024		\$200.04	996910
		05/01/2024		\$83.33	
		06/03/2024		\$83.33	
		07/01/2024		\$83.33	
		07/24/2024		\$99.99	997027
		08/01/2024		\$83.33	
		08/30/2024		\$83.33	
			Subtotal Received:	\$1,150.00	
ILAG	Guatemala Ministries	02/28/2024		\$253.00	996866
		03/20/2024		\$25.00	996887
					Subtotal Received:
MS	Mission Support	02/01/2024		\$1,000.00	
		02/01/2024		\$1,000.00	
		03/01/2024		\$1,000.00	
		04/01/2024		\$1,000.00	
		05/01/2024		\$1,000.00	
		06/03/2024		\$1,000.00	
		07/01/2024		\$1,000.00	
		08/01/2024		\$1,000.00	
		08/30/2024		\$1,000.00	
			Subtotal Received:	\$9,000.00	
SESDISASTER	Local Disaster Response	07/24/2024		\$101.00	997028
			Subtotal Received:	\$101.00	
				\$10,529.00	



## DISCIPLE COMMITTEE MINUTES

*Tuesday, September 17, 2024*

**Committee Members Present:** Jenny Adams, Laura Henrik, Angela Kronau, Mary Williamson, Michele Wilson

**Committee Members Absent:** Pastor Mark Cerniglia

**Meeting held:**  In Person  via Zoom

### Faith Formation

Faith formation was cut short on Sunday, September 1st because the Worship service went so long. Michele will share this concern with the Worship Committee in the hopes that the next ACE Theatre 70th anniversary sermon / presentation can be shortened.

### Children's Sunday School

- Middle School
  - Snacks (Michele will get Goldfish / White Cheddar Cheez Its / Hot Chocolate Packs)
  - Supplies (Bring pens/pencils down from Fellowship Hall)
- Children
  - Snacks (Mary will get savory snacks)
  - Supplies (Tape, Single Hole Punch)
- Middle School using Faith Lens curriculum (free from ELCA)
- Orange Curriculum for Social Media (Mary will resend and Michele will implement)
- Mary shared the login and password for Orange with Michele.
- Michele will send the Orange email to parents on Sundays.

### Adult Learning Hour

- Mary will talk with Tom Cole about getting topics / descriptions of Fall classes so that they can be promoted.
- Sunday, September 15 - Ministry Fair - Was pleased with what the different ministry teams created. Disappointed in turn out. The displays out in the Fellowship Hall so outside groups can see what we're up to.

### Youth Group

- September was well attended with 23 kids. The October session will be at Messiah. Council should plan on meeting in another space than the Fellowship Hall.

### Parent's Night Out

- Don & Carolyn Lawhorn and Angela Kronau will provide child-care to young parents so they could go out and enjoy a beer, Christian friendships, etc.
- The date is Friday, September 27th 5:30 to 7:30 pm.

## **Theology Pub**

The next Theology Pub will be held on Friday, September 27th. Michele Wilson is the administrative facilitator (securing the location, date, collecting RSVPs, etc.) Pastor Mark will lead the theological discussion at each event.

## **2025 Day Camp**

Lutheridge Day Camp has raised their prices again and isn't offering an early enrollment day camp. For these reasons and others, Messiah isn't going to offer Daycamp VBS in 2025. We may partner with Faith Lutheran and Good Samaritan to offer VBS to our youngsters at their ½ day option.

## **Confirmation**

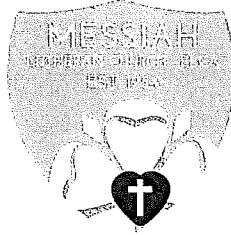
Pastor Mark is working with Pastor Amy at St. John's to determine dates, etc. We are concerned about the urgency for Cole Williamson. Since he is in 7th grade, Pastor Laura shared information about a potential confirmation option that includes 4 weekend sessions at Lutheridge ([https://lutheridge.org/fall\\_spring\\_programs/faith-alive/](https://lutheridge.org/fall_spring_programs/faith-alive/)) along with the KAIROS Summer Confirmation Camp next summer. [https://lutheridge.org/summer\\_camps/kairos-camp/](https://lutheridge.org/summer_camps/kairos-camp/)

## **ACTION ITEMS FOR COUNCIL**

N/A

**Next Meeting:** *Tuesday, October 22, 6:15 pm via Zoom*

**Minutes submitted by:** Michele Wilson



\_\_\_\_**Serve**\_\_\_\_\_ **COMMITTEE MINUTES**

*Day/Date of Meeting*

Committee members present:

Committee members absent:

Guests present:

Meeting held:  In Person       via Zoom

**OLD BUSINESS**

The SERVE committee did not meet in September.

**NEW BUSINESS**

**ACTION ITEMS FOR COUNCIL**

**Next Meeting Monday, October 28 6:30 pm via Zoom**

**Minutes submitted by: \_\_\_\_\_**

Messiah Lutheran Church  
**BADENHOP FUND STEERING COMMITTEE MINUTES**  
October 8, 2024

**ATTENDING**

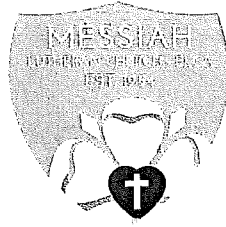
Mike DRISKILL, Doris FEATHERSTON, *Parish Nurse* Mary Sophia HAWKS, *Treasurer* Steve HESS, Martha MACCABE, *Chair* Mary Ellen WHITSON (Absent: Becky BREEDEN, Pastor Mark CERNIGLIA)

**COUNCIL ACTION REQUIRED:** None

**MEETING MINUTES**

1. Mary Sophia (MSH) opened the October meeting of the Badenhop Fund Steering Committee (BFC) at 2:05 with prayer.
2. Steve reviewed BFC's current finances:
  1. The September financial notes were emailed yesterday.
  2. Steve noted finances are generally on track. The year is 75% complete, and expenses are at 77%, with some minor items slightly over.
  3. The current fund balance is approximately \$84,000, or about eight months' expenses. This leaves some cushion past our next receipt of funds in about five months.
  4. Steve noted that future fund transfers will be electronic, in lieu of a paper check as previously.
3. MSH noted we got an appreciative note from SPARK re: last month's donation.
4. BFC Messiah member items:
  1. As noted last month, a member's transportation from nursing facility to medical appointments is now being done by Messiah, saving time and cost.
  2. The same member's daughter will be out of town October 21 - November 2. Visitors will be important during that period.
  3. Another member is at Lifecare for rehabilitation and doing well.
5. BFC community caregiving:
  1. Second Harvest Senior Nutrition: MSH moved we donate \$1000. Seconded and passed.
6. "Neighbor in need" update (by Martha):
  1. She fell from a chair and complained of back and abdominal pain. Martha took her to the ER, and a walk-in clinic. A CT scan showed possible fractures, but she has not seen a final detailed report. An MRI was recommended, but has not been scheduled. She also missed an appointment with her doctor, but may combine that with an upcoming trip to have her arm cast removed.
7. MSH's work desktop computer is six years old and losing some function. A laptop with a larger screen docked may be a versatile replacement. Steve suggested she contact our IT company and move forward with a proposal. We will discuss further next month.
8. MSH adjourned the meeting at 2:47 PM.

**NEXT MEETING:** 2:00 PM, Tuesday, November 12, 2024 - via Zoom.



## **CONNECT COMMITTEE UPDATE**

*October 2024*

### **Church Online Directory**

Over the course of the Summer, Michele Wilson took pictures of new and long-time members of Messiah in order to update the online church directory. A total of 36 images were updated. If others still wish to update their pictures, Michele will be happy to assist! Kristin Kennedy will show Michele how to update the online directory before the end of the year.

### **Event Promotion**

We've done a good job of responding to all of the requests to promote events. Events are updated on the website, shared via social media, sent to Kristin to be included in the eNews and bulletin, and sent to our church and media contacts. Events we have and are currently promoting include:

- Book Group
- Blessing of the Animals
  - A new banner was donated by a member and hung up to promote the event.
  - Pastor Mark was invited to present on 95.9 - Talk Radio. He did a great job!
- God's Work. Our Hands.
- OWLs
- Worship Service of Healing and Wholeness
- Wee Care
- Knox Area Youth Gathering
- Theology Pub
- Parent's Night Out
- Holiday Market (Charity for 2024 is the Phyllis Wheatley YWCA)

### **Needs**

- A volunteer to take over the private Messiah Lutheran Church Facebook group.
- Leads on community events for Messiah to take part in (tabling events).

**Submitted by:** Michele Wilson

## Messiah Lutheran Church, ELCA

### Diversity and Justice Committee (DJC) Minutes | October 14, 2024

**ATTENDING:** Sandy BOOHER, Becky BREEDEN, Pastor Mark CERNIGLIA, Mike DRISKILL, Beth FORD, Don LAWHORN, Martha MacCABE, Jane MASON, Jack WILDER, Leslie WILDER

**COUNCIL ACTION REQUIRED:** NONE

#### MINUTES

1. Mike provided an agenda. Leslie opened the meeting with prayer at 7:02.
2. **Possible new DJC members:** Don noted that Paul Jones has indicated an interest (Mike will contact him).
3. **Upcoming DJC Narthex Displays:** October: Disability Awareness. November: Indigenous Peoples. December: Other Holiday Celebrations.
4. **DJC's longer-term goals:** We discussed the role of our members who are involved with local diversity-related organizations. We will focus on facilitating clear communications between those groups and keeping Messiah's congregation updated on their activities. Currently these groups include Justice Knox, Pride Interfaith Knoxville, Bridge Refugee Services, the Beck Center, Pride Mass, KARM, and others.
5. **Diversity Activities:** In the past DJC has focused on activities that can involve all Messiah members, and will continue to do that. Items discussed include:
  - a. Service of Wholeness, October 18.
  - b. Tennessee Holocaust Commission webinars, November 7, 12, and 19.
  - c. Group viewing and group discussion of the movie, *Bonhoeffer: Pastor, Spy, Assassin*, at the Regal Theater at Turkey Creek (tentatively Sunday, November 24, details to follow).
  - d. Visit to Trail of Tears and Ed Johnson Memorials in Chattanooga. (details to follow)
  - e. Possible return visit to the Green McAdoo museum in Clinton.
  - f. Read and discuss the book, *Ashes to Action* by Shari Seifert. This is the story Lutheran-led community activism following of the murder of George Floyd in Minneapolis.
6. **Sunday School:** DJC will continue to coordinate diversity-related Sunday School classes. Subjects discussed include:
  - a. Disability Awareness, led by Sandy (scheduled for November 10 and 17)
  - b. Panel discussion of visit to civil rights sites in Birmingham and Montgomery, led by Jane, Becky, Sandy, and Michele (tentatively scheduled for February).
  - c. Discussion of recent ELCA Social Statements.
  - d. Discussion of PIK's history and role in the local LGBTQ community (Mike to contact PIK members at Temple Beth El)
  - e. Discussion of Knoxville's history of "urban renewal," possibly in conjunction with the Beck Center.
7. The meeting adjourned at 8:05.
8. **Next meeting:** Monday, December 9, 2024, 7:00 PM via Zoom.



## Diversity and Justice notes from Aug.12<sup>th</sup> meeting

In attendance-were-Sandy Booher, Martha MacCabe, Don Lawhorn, Rebecca Breeden, Pr. Mark, Jack and Leslie Wilder.

### Messiah's Ministry Fair

Sunday Sept. 15 in the Fellowship Hall. Pr. Mark suggested that we get some trifold bulletin boards and put flaps on them to show examples of different types of diversity. Martha and Leslie will be working on this together. Categories suggested include – LGBTQIA+, Racial diversity, immigrant peoples, Ageism, socio economic diversity, neurodiversity, and persons with disabilities.

### Christian Nationalism –

was discussed. Pr. Mark has also discussed this with Tom Cole. Pr. Mark will be the presenter for three adult Sunday School classes. Dates to be determined, but before the election. The third session will be on Christian Nationalism. If there appears to be interest generated D&J will offer a session of discussion on the topic as well.

### The Highlander Research and Education Center-social justice leadership training school

Is having it's 92<sup>nd</sup> Homecoming celebration on Sept.7. We have been invited to attend or volunteer. The event will cover two locations consecutively. It will begin in New Market at the Highlander Center at 9AM and will resume with lunch here in Knoxville at the Beck Center. Festivities and workshops will conclude at 7PM. Reservations are being taken now and admission is \$35.00. The theme of the day is, "breaking ground and building community."

### PIK -Pride Interfaith Knoxville

The next meeting will be on Thursday Aug. 15<sup>th</sup> from 11:30 – 1:00. It will be held at Temple Beth-el. Mike Driskill has volunteered to be in attendance.

**What follows are potential display and presentation Sundays through December. Volunteers are needed to produce the display/presentation events.**

Sept/Oct. Hispanic history month Possibility for bishop Castillo to be part of this.

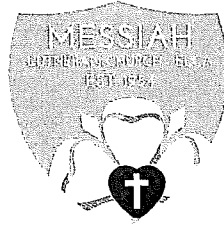
October – Disability/mental health month or

LGBTQIA+ history

November – Native American History

Another suggestion for coverage was different faiths. We have knowledge of a leader in the Knoxville Islamic community who we might ask to come and speak

**The final item of business** was a request that the committee reflect on the possibility that we increase the number of meetings per year. This item will be revisited at our next meeting in October.



## **STEWARDSHIP UPDATE**

*October 2024*

Our Stewardship committee has failed to construct a bold plan to invite our members into the joy of giving. Our committee hasn't met regularly this year and, as a result the October Stewardship Campaign is bare bones.

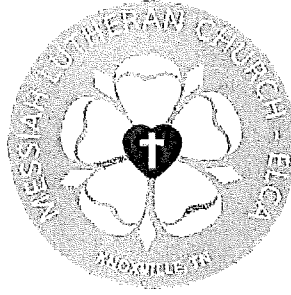
Michele Wilson and Steve Hess wrote the letter to the congregation and included a fact sheet about giving and needs (see the next 2 pages). The letter, along with a pledge card is being passed out each Sunday in order to save funds. Michele is hand delivering the information to our shut-in members.

Steve Hess gave the opening message on Sunday, October 6th. Michele Wilson gave the October 13 Stewardship message. Michele is still looking for speakers to share a Stewardship Moment for October 20 & 27.

We know that this committee needs to serve as a partner in our mission so that we may, through God's grace, engage to change the lives of individuals and enrich our community. We know that the gifts of time and treasure do remarkable things when they are transformed into ministry and mission.

A Stewardship Luncheon will be held on Sunday, October 27 after worship. The Stewardship Committee will provide the meat and beverages for the meal. Michele Wilson will prepare information to ask folks to bring side dishes and desserts.

**Submitted by:** Michele Wilson



The peace of the Lord be with you!

God has a plan for everyone and everything. That includes **you**, and it includes Messiah Lutheran Evangelical Church. None of us can fully know God’s plan—the best we can do is pray and listen for clarity. Your Stewardship team believes that God is calling us to not only continue with our current ministries (Worship, Serve, Care, Fellowship, Disciple) but to step out in faith during this time of transition. We are looking at the ever growing needs of our community with hope that we can show the love of Jesus to our neighbors.

Specifically, we want to add the following to our existing spending plan:

Staff (including our new pastor)	\$10,000
Supplies	\$5,000
Property	\$10,000
Ministry Support	\$5,000
<b>General Spending Plan Increase</b>	<b>\$30,000</b>

We can’t pull this off without your support. Our annual giving for 2024 is approximately \$310,000 and we need to increase it to \$350,000 to meet these goals. It is achievable if we:

- a) increase our giving by 5% to 10%
- b) increase the number of pledgers from 47 to 57
- c) increase non-pledged givers from 42 to 52
- d) ask our 10 new members to begin to give
- e) try to grow our membership by at least another 10 people in 2025.

Aside from the great people, we have an amazing asset – our church building. As it continues to be used by members and the community alike, the effects of wear and tear are evident. Working with our Property committee, the following has been identified as areas of focus for the next several years:

Area of Focus	Estimated Cost	Timeline
Mold Remediation	\$5,000	Fall 2024 - Spring 2025
HVAC Moisture Reduction	\$5,000	Fall 2024 - Spring 2025
Plumbing Issues	\$5,000	Winter 2024 - Summer 2025
Tree Removal & Ditch	\$10,000	Spring 2025 - Winter 2025
Kitchen Equipment	\$5,000	Spring 2025 - Winter 2025
Painting	\$5,000	Summer 2025 - Spring 2026
Doors	\$10,000	Summer 2025 - Spring 2026
Carpet Replacement	\$10,000	Winter 2025 - Summer 2026

We have approximately 89 members who contribute to support the work of the church. Over the last few years, that number has been in decline. But, there are so many reasons to be hopeful! Starting in 2025, our Finance Committee will report in each weekly bulletin the amount of dollars we collect so you, a person that cares about our church, know where we stand financially. Times are hard for folks and a dollar doesn't stretch as far as it used to, but with God's help, we can collectively make a difference in God's world!

We're asking you to prayerfully consider continuing your current pledge or growing your contribution to Messiah for the upcoming year. See the enclosed document for some suggestions! It's something we need our entire church family's help with. Even if you can't increase your pledge or gifts, know that every little bit helps. Stewardship is about coming together, united behind a common cause that God is calling us toward.

Faithfully yours,

*The Stewardship Committee*

## Pledges

Our church depends on your financial contributions to do its work and ministry. Making a pledge enables us to better plan how to use our resources. While regular non-pledged giving is important, a pledge helps us plan more accurately and better enables our ministries to thrive and grow.

### Ways to give financial support

In-person | Drop by the church | Mail-in check  
Online (one-time and automated giving through *Simply Give*)

*Offering envelopes are available by request. Simply reach out to Jon Toth.*

**The average annual gift of each person at Messiah is \$3,000.**

Current Monthly Gift	3% Increase	5% Increase	8% Increase	10% Increase
\$100	\$103	\$105	\$108	\$110
\$150	\$154.50	\$157.50	\$162	\$165
\$200	\$206	\$210	\$216	\$220
\$250	\$257.50	\$262.50	\$270	\$275
\$300	\$309	\$315	\$324	\$330
\$350	\$360.50	\$367.50	\$378	\$385
\$400	\$412	\$420	\$432	\$440
\$500	\$515	\$525	\$540	\$550
\$1,000	\$1030	\$1050	\$1080	\$1100

### Ways to give your time & talent

Talk to a member of Council  
Talk with Pastor Mark  
Look at the website to see what is happening at Messiah!  
Volunteer for a new activity and see if it's a good fit for you!

***Messiah Evangelical Lutheran Church | Celebrating 70 years of Service & Fellowship***



## **Pastor Mark's Report to the Council**

*October 20, 2024*

The annual Rostered Leaders Retreat at Lutheridge for the Southeastern Synod had to be canceled because of storm damage to Lutheridge by Hurricane Helene. In its place, Bishop Strickland and Pastor Morgan Gordy had lunch with the pastors in Eastern Tennessee on October 3. Pastor Gordy is the Disaster Response Coordinator for the Southeastern Synod. She gave us an update of the devastation which extends from Eastern Tennessee south all along the Eastern half of Georgia. Bishop Strickland encouraged us to send funds directly to the Synod's Disaster Response fund because then Pastor Gordy has immediate access to them to provide help in the affected areas. Joe Figg, who is a diaconal intern at Peace Lutheran Church, is the local coordinator in the Knoxville area.

The Call Committee is waiting to receive the MSP back from Pastor Jonathan Hemphill for final approval by the Council. After that, they can begin to receive names of potential candidates to interview.

My presentations to the Adult Sunday School on Lithuania, Eastern Europe, and the Confessing Church movement in Germany went well, particularly the latter presentation. It will serve as background for a study on Christian Nationalism being led by Tom and Connie Cole. Meanwhile, I am turning my focus on Confirmation Ministry, meeting first with the parents during Sunday School on October 13, and then subsequently with the students .

I led the discussion at Theology Pub on September 27, and that went well. We have additional sessions scheduled.

The Blessing of the Animals for the feast day of St. Francis of Assisi was held on Saturday, October 5 and a service of Wholeness for the feast day of St. Luke on Friday, October 18.

The destruction of the highways between Knoxville and North Carolina have severely hampered my ability to visit my family in Columbia, SC. I plan to travel there the first week of November in order to vote. Then I plan to take one week of vacation time the last week of December to visit my other son and his family in Colorado Springs.

Respectfully submitted,  
~Pastor Mark Cerniglia

**Report to Council**

**September 15 – October 13, 2024**

**Mary Phillips, Director of Music**

**We had special music in the services as follows:**

September 15 – The choir sang for the Outdoor Service; The Joy-Filled Band accompanied the service:

Rick Christian and Paul Jones, guitar

Pastor Dave Bradford, mandolin and harmonica

Phylis Bradford, string bass

Jenny Adams, flute

September 22 – WELCA Sunday – the Women’s Ensemble sang for the service.

September 29 – Prelude by Evan Ciorciari, trombone; the bell choir played the offertory; Rick Christian played guitar during communion.

October 5 – Service of Blessing of the Animals; Mary Williamson sang a solo and led the singing; we met in the courtyard and used the electric keyboard for accompaniment.

October 6 – Choir anthem at the offertory with oboe, bells and organ accompaniment. The bell choir played the prelude.

October 13 – Prelude by flute duet: Jenny Adams and Debbie Roser.

**Choir Practice and Bell Rehearsals:**

We began weekly rehearsals for the choir and bell choir on Thursday, September 12. We cancelled rehearsals on Thursday, September 26, since the effect of wind and rain from the hurricane were not predictable, and several of our choir and bell choir members have long commutes.

We had our monthly optional choir rehearsal on Saturday, October 5.

**Flute Choir:**

We had our second rehearsal following the worship service on October 13. We will rehearse again on November 4 and plan to play in the service on November 10.

**Other Activities:**

Working on music for vocal duets, flute choir, fall anthems, Reformation, Advent and Christmas.

Chris Cagle from Knox County Schools is coming on Tuesday, October 15 to consider doing some consulting regarding moving some microphones and doing some minor construction to improve the acoustics in the sanctuary.

On September 23, we had a zoom meeting to plan Blue Christmas Service.

Rehearsals with instrumentalists and cantors for services.

Bell festival music is being purchased and being prepared in bell choir rehearsals. The festival is April 4-5, 2025 at Grace Lutheran Church in Knoxville.

Met with the Worship Committee on Wednesday, October 2.



Note: These were not included in last months packet & are therefore included here.

Hi Council, please find attached the **August** and YTD Financials.

- **2024** Income and Spending plan \$29,878 per month
- **August** General Fund **Income** was \$3,803 below plan.
  - General Fund income is \$14,122 below plan YTD. 6% off (giving is 7% off)
  - General Fund Income is \$8,202 below last year at this same time.
- **August** General Fund **Expenses** were \$4,497 below Plan.
  - General Fund Expenses are \$6,402 below plan YTD.
  - General Fund Expenses are \$18,015 below last year at this same time.
- **August** General Fund **Unrestricted Cash** reserves have decrease to **\$17,435**
  - This is **2.5 weeks'** worth of cash.
  - 2024 expenses are exceeding income - we ended 2023 with **\$37K** in unrestricted cash
  - At this uncomfortably low level of unrestricted cash, I recommend General Fund spending below plan where possible.
- Other **August** items to note:
  - In 8 months, Pastor Mark has spent **227%** of our Sr. Pastor Auto allowance.
  - In 8 months, Supply Clergy expense is at **174%** of annual plan.
  - We have 9K to 10K in Tree Service work to plan
  - We have mold Remediation in the Basement to complete
  - We Have Exterior Painting to complete

Please let me know if you have any questions regarding **August** and YTD financials.

Please make sure Purchase orders are being completed and approved **before** making purchases.

Kindest Regards,

Steve

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Balance Sheet as of August 31, 2024**

Thursday, September 5, 2024

Page 1 of 1

Account #	Account Name	Beginning Balance	Previous Period Balance	Period Activity	YTD Balance
<b>Assets</b>					
1.100.100	Operating Checking Account	114,161.58	145,639.38	(10,743.24)	134,896.14
1.200.100	Designated Funds Savings Account	40,383.10	40,385.46	0.33	40,385.79
1.250.100	Columbarium Savings Account	17,677.28	18,037.34	(43.59)	17,993.75
1.400.100	Thrivent Limited Maturity Bond Account	4,589.13	2,318.01	450.16	2,768.17
1.500.100	Land	16,300.00	16,300.00	0.00	16,300.00
1.500.200	Building	2,613,778.56	2,613,778.56	0.00	2,613,778.56
1.500.300	Pews, Organ & Furnishings	187,748.66	187,748.66	0.00	187,748.66
1.600.100	Pre-Paid Expense	7,579.81	3,621.04	(522.42)	3,098.62
	<b>Total Assets</b>	<b>\$3,002,218.12</b>	<b>\$3,027,828.45</b>	<b>(\$10,858.76)</b>	<b>\$3,016,969.69</b>
<b>Liabilities</b>					
2.000.100	Accrued Liabilities	0.00	416.65	(83.33)	333.32
2.100.100	Mortgage Payable	484,297.67	449,854.66	(4,980.06)	444,874.60
2.600.100	Deferred Income	30,251.00	12,604.56	(2,520.92)	10,083.64
	<b>Total Liabilities</b>	<b>\$514,548.67</b>	<b>\$462,875.87</b>	<b>(\$7,584.31)</b>	<b>\$455,291.56</b>
<b>Fund Balances</b>					
3.100.100	Unrestricted Operating Fund Balance	37,153.98	16,741.26	693.37	17,434.63
3.200.100	Badenhop Fund Balance	48,635.64	100,523.58	(7,651.41)	92,872.17
3.300.100	Sharon Olson Fund Balance	7,696.77	8,519.70	225.00	8,744.70
3.305.100	Balanced Budget Fund Balance	0.00	5,000.00	(1,000.00)	4,000.00
3.509.100	AV Equipment Fund Balance	599.99	599.99	0.00	599.99
3.510.100	Altar Flowers Balance	81.97	39.20	97.00	136.20
3.513.200	Building Maintenance Fund Balance	2,708.55	5,941.08	3,175.00	9,116.08
3.514.100	Brothers at Messiah Balance	557.58	511.89	17.00	528.89
3.517.100	Children and Youth Faith Formation Balance	6,898.37	9,671.81	(1,199.00)	8,472.81
3.518.100	Come to the Water Balance	202.75	302.75	0.00	302.75
3.519.100	Columbarium Fund Balance	17,677.28	17,993.44	0.15	17,993.59
3.540.100	Creekmore Music Endowment Balance	9,483.32	11,004.23	0.00	11,004.23
3.576.100	Hot Water Heater Fund Balance	0.00	3,075.00	(3,075.00)	0.00
3.590.100	Feeding Ministries	604.14	604.14	0.00	604.14
3.620.100	Landscaping Balance	662.21	662.21	0.00	662.21
3.630.100	Library Balance	637.52	637.52	0.00	637.52
3.670.100	Memorial/Honorarium Gifts Balance	8,376.30	7,429.35	50.00	7,479.35
3.680.100	Mena Eckerd Endowment Fund Balance	3,589.13	2,318.01	450.16	2,768.17
3.710.100	Music Program Balance	316.75	316.75	0.00	316.75
3.715.100	One Year To Live Balance	1,621.00	1,621.00	0.00	1,621.00
3.716.100	Open Doors Balance	458.82	458.82	0.00	458.82
3.757.100	Serve Strategies Balance	1,656.80	1,656.80	0.00	1,656.80
3.780.100	Staff Gifts Balance	3,022.71	0.00	0.00	0.00
3.793.100	Summer Art Program Balance	1.65	1.65	0.00	1.65
3.812.100	VBS Registration Balance	267.47	0.00	0.00	0.00
3.837.100	WELCA Eggs for Carecuts Balance	677.58	798.22	(36.78)	761.44
3.855.100	Youth Room Renovations Balance	426.46	426.46	0.00	426.46
3.857.100	Youth Scholarships Balance	1,950.00	1,950.00	0.00	1,950.00
3.999.999	Equity & Fixed Assets Balance	2,331,704.71	2,366,147.72	4,980.06	2,371,127.78
	<b>Total Fund Balances</b>	<b>\$2,487,669.45</b>	<b>\$2,564,952.58</b>	<b>(\$3,274.45)</b>	<b>\$2,561,678.13</b>
	<b>Total Liabilities and Fund Balances</b>	<b>\$3,002,218.12</b>	<b>\$3,027,828.45</b>	<b>(\$10,858.76)</b>	<b>\$3,016,969.69</b>

**Messiah Evangelical Lutheran Church - Knoxville TN**  
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3.620.100	Landscaping Balance	662.21	662.21	0.00	662.21
3.630.100	Library Balance	637.52	637.52	0.00	637.52
3.670.100	Memorial/Honorarium Gifts Balance	8,376.30	7,429.35	50.00	7,479.35
3.680.100	Mena Eckerd Endowment Fund Balance	3,589.13	2,318.01	450.16	2,768.17
3.710.100	Music Program Balance	316.75	316.75	0.00	316.75
3.715.100	One Year To Live Balance	1,621.00	1,621.00	0.00	1,621.00
3.716.100	Open Doors Balance	458.82	458.82	0.00	458.82
3.757.100	Serve Strategies Balance	1,656.80	1,656.80	0.00	1,656.80
3.780.100	Staff Gifts Balance	3,022.71	0.00	0.00	0.00
3.793.100	Summer Art Program Balance	1.65	1.65	0.00	1.65
3.812.100	VBS Registration Balance	267.47	0.00	0.00	0.00
3.837.100	WELCA Eggs for Carecuts Balance	677.58	798.22	(36.78)	761.44
3.855.100	Youth Room Renovations Balance	426.46	426.46	0.00	426.46
3.857.100	Youth Scholarships Balance	1,950.00	1,950.00	0.00	1,950.00
3.999.999	Equity & Fixed Assets Balance	2,331,704.71	2,366,147.72	4,980.06	2,371,127.78
	<b>Total Fund Balances</b>	<b>\$2,487,669.45</b>	<b>\$2,564,952.58</b>	<b>(\$3,274.45)</b>	<b>\$2,561,678.13</b>
	<b>Total Liabilities and Fund Balances</b>	<b>\$3,002,218.12</b>	<b>\$3,027,828.45</b>	<b>(\$10,858.76)</b>	<b>\$3,016,969.69</b>

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Treasurer's Report as of August 2024**

Thursday, September 5, 2024

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
<b>Income</b>						
<b>General Mission &amp; Operating Contributions</b>						
4.100.100	Unrestricted Offering	22,764.27	26,555.00	197,093.63	318,660.00	62
4.102.100	Badenhop Building Use	1,600.00	1,600.00	12,800.00	19,200.00	67
4.103.100	Loose Offering	299.30	292.00	2,450.40*	3,500.00	70
4.110.100	Interest and Dividends	0.33	0.00	2.69*	4.00	67
4.115.100	Coffee Hour Proceeds	56.00	38.00	493.85*	459.00	108
4.125.100	Building Usage Fee/Donation	345.00	349.00	3,515.00*	4,193.00	84
4.130.100	Miscellaneous	0.00	0.00	0.00	1.00	0
4.135.100	Thrivent Choice dollars	10.00	43.00	546.00*	514.00	106
4.140.100	Balance Budget	1,000.00	1,000.00	8,000.00	12,000.00	67
	<b>Subtotal General Mission &amp; Operating Contributions</b>	<b>\$26,074.90</b>	<b>\$29,877.00</b>	<b>\$224,901.57</b>	<b>\$358,531.00</b>	<b>63</b>
<b>OWLs Program Contributions</b>						
4.200.100	Badenhop Fund Earnings	0.00	9,583.00	124,090.69*	115,000.00	108
4.210.100	OWLS Offerings	0.00	0.00	0.00	0.00	0
	<b>Subtotal OWLs Contributions</b>	<b>\$0.00</b>	<b>\$9,583.00</b>	<b>\$124,090.69*</b>	<b>\$115,000.00</b>	<b>108</b>
<b>Designated Funds Contributions</b>						
4.300.100	Sharon Olson Fund Income	600.00		5,800.00		
4.510.100	Altar Flowers Income	97.00		1,561.00		
4.513.200	Building Maintenance Fund Income	3,175.00		8,407.53		
4.514.100	BAM Income	17.00		86.00		
4.517.100	Children and Youth Faith Formation Income	0.00		3,400.00		
4.518.100	Come to the Water Inc	0.00		100.00		
4.519.100	Columbarium Inc	0.15		401.16		
4.521.100	CareCuts Income	0.00		797.00		
4.540.100	Creekmore Music Endowment Income	0.00		3,405.91		
4.550.100	ELCA Domestic Disaster Relief Income	0.00		101.00		
4.576.100	Hot Water Heater Fund Income	0.00		22,055.00		
4.591.100	Guatemalan Mission Income	0.00		278.00		
4.655.100	Lutheridge Camp Income	0.00		1,881.50		
4.670.100	Memorial/Honorarium Gifts Income	50.00		784.38		
4.680.100	Mena Eckerd Endowment Fund Income	450.16		2,779.04		
4.812.100	VBS Registration Income	0.00		2,310.79		
4.837.100	WELCA Eggs for CareCuts Income	20.38		458.04		
4.840.100	World Hunger Income	0.00		199.99		
	<b>Subtotal Designated Funds Contributions</b>	<b>\$4,409.69</b>		<b>\$54,806.34</b>		

Messiah Evangelical Lutheran Church - Knoxville TN  
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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget	
		<b>Total Income</b>	<b>\$30,484.59</b>	<b>\$39,460.00</b>	<b>\$403,798.60</b>	<b>\$473,531.00</b>	<b>74</b>
<b>Expenses</b>							
<b>General Mission &amp; Operating Expenses</b>							
5.100.100	Synod Mission Support	1,000.00	1,000.00	8,000.00	12,000.00	67	
5.100.110	UT Campus Ministry	0.00	0.00	0.00	0.00	0	
5.100.120	ELCA World Hunger	0.00	0.00	0.00	0.00	0	
5.100.130	Seminarian Support	0.00	0.00	(1,000.00)	0.00	0	
<b>Subtotal Wider Church Mission Support</b>		<b>\$1,000.00</b>	<b>\$1,000.00</b>	<b>\$7,000.00</b>	<b>\$12,000.00</b>	<b>58</b>	
5.105.100	Sr. Pastor's Salary	4,000.00	4,000.00	30,000.00	48,000.00	63	
5.105.200	Sr. Pastor's Housing	1,040.00	1,400.00	8,971.30	16,800.00	53	
5.105.300	Sr. Pastor's Social Security	248.00	248.00	1,860.00	2,976.00	63	
5.105.400	Sr. Pastor's Moving Expenses	0.00	0.00	934.89	0.00	0	
<b>Subtotal Sr. Pastor's Compensation</b>		<b>\$5,288.00</b>	<b>\$5,648.00</b>	<b>\$41,766.19</b>	<b>\$67,776.00</b>	<b>60</b>	
5.110.100	Sr. Pastor's Pension	0.00	0.00	0.00	0.00	0	
5.110.200	Sr. Pastor's LH&D Benefits	326.00	326.00	2,445.00	3,912.00	63	
<b>Subtotal Sr. Pastor's Benefits</b>		<b>\$326.00</b>	<b>\$326.00</b>	<b>\$2,445.00</b>	<b>\$3,912.00</b>	<b>63</b>	
5.115.100	Sr. Pastor's Auto Expense	56.28	40.00	1,088.75*	480.00	227	
5.115.200	Sr. Pastor's Book Allowance	0.00	42.00	0.00	500.00	0	
5.115.300	Sr. Pastor's Continuing Education	216.83	83.00	1,000.00*	1,000.00	100	
<b>Subtotal Sr. Pastor's Expenses</b>		<b>\$273.11</b>	<b>\$165.00</b>	<b>\$2,088.75*</b>	<b>\$1,980.00</b>	<b>105</b>	
5.140.100	Administrative Assistant Salary	1,571.26	3,132.00	21,996.92	37,582.00	59	
5.140.200	Administrative Assistant Soc. Sec.	119.68	246.00	1,713.52	2,954.00	58	
<b>Subtotal Administrative Assistant Compensation</b>		<b>\$1,690.94</b>	<b>\$3,378.00</b>	<b>\$23,710.44</b>	<b>\$40,536.00</b>	<b>58</b>	
5.140.240	Administrative Assistant Pension	0.00	189.00	1,319.85	2,263.00	58	
5.140.250	Administrative Assistant Health Ins.	337.03	382.00	3,230.19*	4,587.00	70	
<b>Subtotal Administrative Assistant Benefits</b>		<b>\$337.03</b>	<b>\$571.00</b>	<b>\$4,550.04</b>	<b>\$6,850.00</b>	<b>66</b>	
5.135.100	Director of Music Salary	2,428.68	2,429.00	19,429.44	29,144.00	67	
5.135.200	Director of Music Soc. Sec.	185.80	186.00	1,521.29*	2,229.00	68	
5.135.300	Director of Music Cont. Ed.	0.00	0.00	0.00	0.00	0	
<b>Subtotal Director of Music</b>		<b>\$2,614.48</b>	<b>\$2,615.00</b>	<b>\$20,950.73*</b>	<b>\$31,373.00</b>	<b>67</b>	
5.150.100	Nursery Attendant Salary	0.00	0.00	0.00	0.00	0	
5.150.200	Nursery Attendant Soc. Sec.	0.00	0.00	0.00	0.00	0	
<b>Subtotal Nursery Attendant</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0</b>	
5.155.100	Supply Clergy (Honorarium)	0.00	73.00	1,520.63*	875.00	174	
5.155.200	Supply Organist (Honorarium)	0.00	0.00	0.00	0.00	0	

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Treasurer's Report as of August 2024**

Thursday, September 5, 2024

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
	<b>Subtotal Supply</b>	<b>\$0.00</b>	<b>\$73.00</b>	<b>\$1,520.63*</b>	<b>\$875.00</b>	<b>174</b>
	<b>Subtotal Staff</b>	<b>\$10,529.56</b>	<b>\$12,776.00</b>	<b>\$97,031.78</b>	<b>\$153,302.00</b>	<b>63</b>
5.160.100	Synod Assembly	0.00	50.00	1,122.74*	600.00	187
5.160.200	Leadership Programs	0.00		240.00		
	<b>Subtotal Leadership Support</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$1,362.74*</b>	<b>\$600.00</b>	<b>187</b>
5.170.100	Office Equipment	565.01	517.00	4,671.04*	6,200.00	75
5.170.200	Computer Maintenance	50.00	129.00	506.25	1,552.00	33
5.170.250	Computer Hardware & Software	49.00	134.00	1,204.35*	1,610.00	75
5.170.300	Office Supplies	0.00	150.00	715.52	1,800.00	40
5.170.400	Postage	0.00	25.00	68.00	300.00	23
5.170.600	Bank Charges/Service Fees	276.89	255.00	2,920.57*	3,065.00	95
5.170.650	Background Check Fees	0.00	21.00	0.00	250.00	0
5.170.700	Kitchen/Coffee Supplies	0.00	20.00	232.27*	240.00	97
5.170.800	Publications	0.00	0.00	0.00	0.00	0
5.170.900	Electronic Communications	39.62	86.00	477.07	1,032.00	46
	<b>Subtotal Supplies and Other</b>	<b>\$980.52</b>	<b>\$1,337.00</b>	<b>\$10,795.07*</b>	<b>\$16,049.00</b>	<b>67</b>
5.175.100	Utilities	2,748.00	2,881.00	24,288.00*	34,573.00	70
5.175.200	Telephone	357.95	274.00	2,663.60*	3,293.00	81
5.175.300	Property - Repairs	0.00	1,342.00	11,748.06*	16,100.00	73
5.175.400	Property/Liability Insurance	1,052.67	733.00	7,028.77*	8,793.00	80
5.175.500	Worker's Compensation Insurance	53.00	73.00	661.00*	878.00	75
5.175.600	Building Maintenance - Contracts	2,249.80	2,669.00	16,481.93	32,024.00	51
5.175.650	Cleaning/Bathroom Supplies	0.00	37.00	423.37*	444.00	95
5.175.700	Mortgage Principal	4,980.06	4,818.00	39,423.07*	57,816.00	68
5.175.800	Mortgage Interest	1,358.94	1,522.00	11,288.93	18,264.00	62
	<b>Subtotal Facility Expenses</b>	<b>\$12,800.42</b>	<b>\$14,349.00</b>	<b>\$114,006.73</b>	<b>\$172,185.00</b>	<b>66</b>
	<b>Subtotal Office and Facility</b>	<b>\$13,780.94</b>	<b>\$15,686.00</b>	<b>\$124,801.80</b>	<b>\$188,234.00</b>	<b>66</b>
5.180.100	Disciple - Adult Faith Formation	0.00	13.00	0.00	150.00	0
5.180.150	Disciple - Children & Youth Faith Formation	0.00	19.00	88.92	225.00	40
5.180.200	Care - Congregation Care	0.00	0.00	127.73*	0.00	0
5.180.300	Care - Fellowship	0.00	0.00	0.00	0.00	0
5.180.390	Connect	0.00	0.00	0.00	0.00	0
5.180.400	Invite - Publicity	0.00	33.00	0.00	400.00	0
5.180.450	Support - Stewardship	0.00	18.00	203.30*	220.00	92
5.180.500	Worship - Worship & Music	71.03	225.00	1,742.94	2,700.00	65

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
5.180.550	Worship - Worship & Music - Altar Supplies	0.00	58.00	261.71	700.00	37
	<b>Subtotal Ministry Support</b>	<b>\$71.03</b>	<b>\$366.00</b>	<b>\$2,424.60</b>	<b>\$4,395.00</b>	<b>55</b>
5.190.100	Balance Budget Adjustment	0.00	0.00	12,000.00	12,000.00	100
	<b>Subtotal General Mission &amp; Operating Expenses</b>	<b>\$25,381.53</b>	<b>\$29,878.00</b>	<b>\$244,620.92</b>	<b>\$370,531.00</b>	<b>66</b>
<i>OWLS Ministry</i>						
5.225.100	Parish Nurse Salary	3,708.34	3,708.00	29,666.72*	44,500.00	67
5.225.200	Parish Nurse Social Security	260.06	263.00	2,115.36*	3,159.00	67
	<b>Parish Nurse Compensation</b>	<b>\$3,968.40</b>	<b>\$3,971.00</b>	<b>\$31,782.08*</b>	<b>\$47,659.00</b>	<b>67</b>
5.227.100	Parish Nurse Pension	222.50	223.00	1,780.00	2,670.00	67
5.227.200	Parish Nurse LH&D Insurance	774.08	770.00	6,192.64*	9,241.00	67
	<b>Parish Nurse Benefits</b>	<b>\$996.58</b>	<b>\$993.00</b>	<b>\$7,972.64*</b>	<b>\$11,911.00</b>	<b>67</b>
5.230.100	Parish Nurse Auto Expense	86.43	317.00	1,541.00	3,800.00	41
5.230.300	Parish Nurse Continuing Education	0.00	163.00	2,227.77*	1,950.00	114
	<b>Parish Nurse Expenses</b>	<b>\$86.43</b>	<b>\$480.00</b>	<b>\$3,768.77</b>	<b>\$5,750.00</b>	<b>66</b>
	<b>Subtotal Staff - OM</b>	<b>\$5,051.41</b>	<b>\$5,444.00</b>	<b>\$43,523.49</b>	<b>\$65,320.00</b>	<b>67</b>
5.280.100	Fellowship Events - OM	0.00	567.00	3,006.81	6,800.00	44
5.280.200	Office Supplies - OM	0.00	20.00	68.58	240.00	29
5.280.300	Postage - OM	0.00	50.00	2.83	600.00	0
5.280.400	Medical Devises, Storage & Upkeep - OM	0.00	70.00	207.00	840.00	25
5.280.475	Middle School Program Support - OM	0.00	617.00	5,194.96*	7,400.00	70
5.280.480	Building Use - OM	1,600.00	1,600.00	12,800.00	19,200.00	67
5.280.500	Publications - OM	0.00	10.00	24.02	120.00	20
5.280.600	Transportation - OM	0.00	25.00	188.00	300.00	63
5.280.700	Care Assistance	1,000.00	1,182.00	14,838.47*	14,180.00	105
	<b>Subtotal OWLs Ministry Support</b>	<b>\$2,600.00</b>	<b>\$4,141.00</b>	<b>\$36,330.67*</b>	<b>\$49,680.00</b>	<b>73</b>
	<b>Owls Ministry</b>	<b>\$7,651.41</b>	<b>\$9,585.00</b>	<b>\$79,854.16</b>	<b>\$115,000.00</b>	<b>69</b>
<i>Designated Funds Expense</i>						
5.300.100	Sharon Olson Fund Expense	375.00		4,752.07		
5.305.100	Balance Budget Expense	1,000.00		(4,000.00)		
5.510.100	Altar Flowers Expense	0.00		1,506.77		
5.513.200	Building Maintenance Fund Expense	0.00		2,000.00		
5.514.100	BAM Expense	0.00		114.69		
5.517.100	Children and Youth Faith Formation Expense	1,199.00		1,825.56		
5.519.100	Columbarium Exp	0.00		84.85		
5.521.100	CareCuts Expense	0.00		797.00		

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
5.540.100	Creekmore Music Endowment Expense	0.00		1,885.00		
5.550.100	ELCA Domestic Disaster Relief Expense	0.00		101.00		
5.576.100	Hot Water Heater Fund Expense	3,075.00		22,055.00		
5.591.100	Guatemalan Mission Expense	0.00		278.00		
5.655.100	Lutheridge Camp Expense	0.00		1,881.50		
5.670.100	Memorial/Honorarium Gifts Expense	0.00		1,681.33		
5.680.100	Mena Eckerd Endowment Fund Expense	0.00		3,600.00		
5.780.100	Staff Gifts Expense	0.00		3,022.71		
5.812.100	VBS Registration Expense	0.00		2,578.26		
5.837.100	WELCA Eggs for CareCuts Expense	57.16		374.18		
5.840.100	World Hunger Expense	0.00		199.99		
	<b>Subtotal Designated Funds Expense</b>	<b>\$5,706.16</b>		<b>\$44,737.91</b>		
	<b>Total Expenses</b>	<b>\$38,739.10</b>	<b>\$39,463.00</b>	<b>\$369,212.99</b>	<b>\$485,531.00</b>	<b>67</b>
	<b>Difference</b>	<b>(\$8,254.51)</b>	<b>(\$3.00)</b>	<b>\$34,585.61</b>	<b>(\$12,000.00)</b>	

\* = Income/Expense exceeds amount budgeted to date



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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
<b>Income</b>						
<i>General Mission &amp; Operating Contributions</i>						
4.100.100	Unrestricted Offering	22,764.27	26,555.00	197,093.63	318,660.00	62
4.102.100	Badenhop Building Use	1,600.00	1,600.00	12,800.00	19,200.00	67
4.103.100	Loose Offering	299.30	292.00	2,450.40*	3,500.00	70
4.110.100	Interest and Dividends	0.33	0.00	2.69*	4.00	67
4.115.100	Coffee Hour Proceeds	56.00	38.00	493.85*	459.00	108
4.125.100	Building Usage Fee/Donation	345.00	349.00	3,515.00*	4,193.00	84
4.130.100	Miscellaneous	0.00	0.00	0.00	1.00	0
4.135.100	Thrivent Choice dollars	10.00	43.00	546.00*	514.00	106
4.140.100	Balance Budget	1,000.00	1,000.00	8,000.00	12,000.00	67
	<b>Subtotal General Mission &amp; Operating Contributions</b>	<b>\$26,074.90</b>	<b>\$29,877.00</b>	<b>\$224,901.57</b>	<b>\$358,531.00</b>	<b>63</b>
<i>OWLs Program Contributions</i>						
4.200.100	Badenhop Fund Earnings	0.00	9,583.00	124,090.69*	115,000.00	108
4.210.100	OWLS Offerings	0.00	0.00	0.00	0.00	0
	<b>Subtotal OWLs Contributions</b>	<b>\$0.00</b>	<b>\$9,583.00</b>	<b>\$124,090.69*</b>	<b>\$115,000.00</b>	<b>108</b>
<i>Designated Funds Contributions</i>						
4.300.100	Sharon Olson Fund Income	600.00		5,800.00		
4.510.100	Altar Flowers Income	97.00		1,561.00		
4.513.200	Building Maintenance Fund Income	3,175.00		8,407.53		
4.514.100	BAM Income	17.00		86.00		
4.517.100	Children and Youth Faith Formation Income	0.00		3,400.00		
4.518.100	Come to the Water Inc	0.00		100.00		
4.519.100	Columbarium Inc	0.15		401.16		
4.521.100	CareCuts Income	0.00		797.00		
4.540.100	Creekmore Music Endowment Income	0.00		3,405.91		
4.550.100	ELCA Domestic Disaster Relief Income	0.00		101.00		
4.576.100	Hot Water Heater Fund Income	0.00		22,055.00		
4.591.100	Guatemalan Mission Income	0.00		278.00		
4.655.100	Lutheridge Camp Income	0.00		1,881.50		
4.670.100	Memorial/Honorarium Gifts Income	50.00		784.38		
4.680.100	Mena Eckerd Endowment Fund Income	450.16		2,779.04		
4.812.100	VBS Registration Income	0.00		2,310.79		
4.837.100	WELCA Eggs for CareCuts Income	20.38		458.04		
4.840.100	World Hunger Income	0.00		199.99		
	<b>Subtotal Designated Funds Contributions</b>	<b>\$4,409.69</b>		<b>\$54,806.34</b>		

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget	
		<b>Total Income</b>	<b>\$30,484.59</b>	<b>\$39,460.00</b>	<b>\$403,798.60</b>	<b>\$473,531.00</b>	<b>74</b>
<i>Expenses</i>							
<i>General Mission &amp; Operating Expenses</i>							
5.100.100	Synod Mission Support	1,000.00	1,000.00	8,000.00	12,000.00	67	
5.100.110	UT Campus Ministry	0.00	0.00	0.00	0.00	0	
5.100.120	ELCA World Hunger	0.00	0.00	0.00	0.00	0	
5.100.130	Seminarian Support	0.00	0.00	(1,000.00)	0.00	0	
	<b>Subtotal Wider Church Mission Support</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>	<b>\$7,000.00</b>	<b>\$12,000.00</b>	<b>58</b>	
5.105.100	Sr. Pastor's Salary	4,000.00	4,000.00	30,000.00	48,000.00	63	
5.105.200	Sr. Pastor's Housing	1,040.00	1,400.00	8,971.30	16,800.00	53	
5.105.300	Sr. Pastor's Social Security	248.00	248.00	1,860.00	2,976.00	63	
5.105.400	Sr. Pastor's Moving Expenses	0.00	0.00	934.89	0.00	0	
	<b>Subtotal Sr. Pastor's Compensation</b>	<b>\$5,288.00</b>	<b>\$5,648.00</b>	<b>\$41,766.19</b>	<b>\$67,776.00</b>	<b>60</b>	
5.110.100	Sr. Pastor's Pension	0.00	0.00	0.00	0.00	0	
5.110.200	Sr. Pastor's LH&D Benefits	326.00	326.00	2,445.00	3,912.00	63	
	<b>Subtotal Sr. Pastor's Benefits</b>	<b>\$326.00</b>	<b>\$326.00</b>	<b>\$2,445.00</b>	<b>\$3,912.00</b>	<b>63</b>	
5.115.100	Sr. Pastor's Auto Expense	56.28	40.00	1,088.75*	480.00	227	
5.115.200	Sr. Pastor's Book Allowance	0.00	42.00	0.00	500.00	0	
5.115.300	Sr. Pastor's Continuing Education	216.83	83.00	1,000.00*	1,000.00	100	
	<b>Subtotal Sr. Pastor's Expenses</b>	<b>\$273.11</b>	<b>\$165.00</b>	<b>\$2,088.75*</b>	<b>\$1,980.00</b>	<b>105</b>	
5.140.100	Administrative Assistant Salary	1,571.26	3,132.00	21,996.92	37,582.00	59	
5.140.200	Administrative Assistant Soc. Sec.	119.68	246.00	1,713.52	2,954.00	58	
	<b>Subtotal Administrative Assistant Compensation</b>	<b>\$1,690.94</b>	<b>\$3,378.00</b>	<b>\$23,710.44</b>	<b>\$40,536.00</b>	<b>58</b>	
5.140.240	Administrative Assistant Pension	0.00	189.00	1,319.85	2,263.00	58	
5.140.250	Administrative Assistant Health Ins.	337.03	382.00	3,230.19*	4,587.00	70	
	<b>Subtotal Administrative Assistant Benefits</b>	<b>\$337.03</b>	<b>\$571.00</b>	<b>\$4,550.04</b>	<b>\$6,850.00</b>	<b>66</b>	
5.135.100	Director of Music Salary	2,428.68	2,429.00	19,429.44	29,144.00	67	
5.135.200	Director of Music Soc. Sec.	185.80	186.00	1,521.29*	2,229.00	68	
5.135.300	Director of Music Cont. Ed.	0.00	0.00	0.00	0.00	0	
	<b>Subtotal Director of Music</b>	<b>\$2,614.48</b>	<b>\$2,615.00</b>	<b>\$20,950.73*</b>	<b>\$31,373.00</b>	<b>67</b>	
5.150.100	Nursery Attendant Salary	0.00	0.00	0.00	0.00	0	
5.150.200	Nurse Attendant Soc. Sec.	0.00	0.00	0.00	0.00	0	
	<b>Subtotal Nursery Attendant</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0</b>	
5.155.100	Supply Clergy (Honorarium)	0.00	73.00	1,520.63*	875.00	174	
5.155.200	Supply Organist (Honorarium)	0.00	0.00	0.00	0.00	0	

Messiah Evangelical Lutheran Church - Knoxville TN  
Treasurer's Report as of August 2024

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget	
		<b>Subtotal Supply</b>	<b>\$0.00</b>	<b>\$73.00</b>	<b>\$1,520.63*</b>	<b>\$875.00</b>	<b>174</b>
		<b>Subtotal Staff</b>	<b>\$10,529.56</b>	<b>\$12,776.00</b>	<b>\$97,031.78</b>	<b>\$153,302.00</b>	<b>63</b>
5.160.100	Synod Assembly	0.00	50.00	1,122.74*	600.00	187	
5.160.200	Leadership Programs	0.00		240.00			
		<b>Subtotal Leadership Support</b>	<b>\$0.00</b>	<b>\$50.00</b>	<b>\$1,362.74*</b>	<b>\$600.00</b>	<b>187</b>
5.170.100	Office Equipment	565.01	517.00	4,671.04*	6,200.00	75	
5.170.200	Computer Maintenance	50.00	129.00	506.25	1,552.00	33	
5.170.250	Computer Hardware & Software	49.00	134.00	1,204.35*	1,610.00	75	
5.170.300	Office Supplies	0.00	150.00	715.52	1,800.00	40	
5.170.400	Postage	0.00	25.00	68.00	300.00	23	
5.170.600	Bank Charges/Service Fees	276.89	255.00	2,920.57*	3,065.00	95	
5.170.650	Background Check Fees	0.00	21.00	0.00	250.00	0	
5.170.700	Kitchen/Coffee Supplies	0.00	20.00	232.27*	240.00	97	
5.170.800	Publications	0.00	0.00	0.00	0.00	0	
5.170.900	Electronic Communications	39.62	86.00	477.07	1,032.00	46	
		<b>Subtotal Supplies and Other</b>	<b>\$980.52</b>	<b>\$1,337.00</b>	<b>\$10,795.07*</b>	<b>\$16,049.00</b>	<b>67</b>
5.175.100	Utilities	2,748.00	2,881.00	24,288.00*	34,573.00	70	
5.175.200	Telephone	357.95	274.00	2,663.60*	3,293.00	81	
5.175.300	Property - Repairs	0.00	1,342.00	11,748.06*	16,100.00	73	
5.175.400	Property/Liability Insurance	1,052.67	733.00	7,028.77*	8,793.00	80	
5.175.500	Worker's Compensation Insurance	53.00	73.00	661.00*	878.00	75	
5.175.600	Building Maintenance - Contracts	2,249.80	2,669.00	16,481.93	32,024.00	51	
5.175.650	Cleaning/Bathroom Supplies	0.00	37.00	423.37*	444.00	95	
5.175.700	Mortgage Principal	4,980.06	4,818.00	39,423.07*	57,816.00	68	
5.175.800	Mortgage Interest	1,358.94	1,522.00	11,288.93	18,264.00	62	
		<b>Subtotal Facility Expenses</b>	<b>\$12,800.42</b>	<b>\$14,349.00</b>	<b>\$114,006.73</b>	<b>\$172,185.00</b>	<b>66</b>
		<b>Subtotal Office and Facility</b>	<b>\$13,780.94</b>	<b>\$15,686.00</b>	<b>\$124,801.80</b>	<b>\$188,234.00</b>	<b>66</b>
5.180.100	Disciple - Adult Faith Formation	0.00	13.00	0.00	150.00	0	
5.180.150	Disciple - Children & Youth Faith Formation	0.00	19.00	88.92	225.00	40	
5.180.200	Care - Congregation Care	0.00	0.00	127.73*	0.00	0	
5.180.300	Care - Fellowship	0.00	0.00	0.00	0.00	0	
5.180.390	Connect	0.00	0.00	0.00	0.00	0	
5.180.400	Invite - Publicity	0.00	33.00	0.00	400.00	0	
5.180.450	Support - Stewardship	0.00	18.00	203.30*	220.00	92	
5.180.500	Worship - Worship & Music	71.03	225.00	1,742.94	2,700.00	65	

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
5.180.550	Worship - Worship & Music - Altar Supplies	0.00	58.00	261.71	700.00	37
	<b>Subtotal Ministry Support</b>	<b>\$71.03</b>	<b>\$366.00</b>	<b>\$2,424.60</b>	<b>\$4,395.00</b>	<b>55</b>
5.190.100	Balance Budget Adjustment	0.00	0.00	12,000.00	12,000.00	100
	<b>Subtotal General Mission &amp; Operating Expenses</b>	<b>\$25,381.53</b>	<b>\$29,878.00</b>	<b>\$244,620.92</b>	<b>\$370,531.00</b>	<b>66</b>
<i>OWLS Ministry</i>						
5.225.100	Parish Nurse Salary	3,708.34	3,708.00	29,666.72*	44,500.00	67
5.225.200	Parish Nurse Social Security	260.06	263.00	2,115.36*	3,159.00	67
	<b>Parish Nurse Compensation</b>	<b>\$3,968.40</b>	<b>\$3,971.00</b>	<b>\$31,782.08*</b>	<b>\$47,659.00</b>	<b>67</b>
5.227.100	Parish Nurse Pension	222.50	223.00	1,780.00	2,670.00	67
5.227.200	Parish Nurse LH&D Insurance	774.08	770.00	6,192.64*	9,241.00	67
	<b>Parish Nurse Benefits</b>	<b>\$996.58</b>	<b>\$993.00</b>	<b>\$7,972.64*</b>	<b>\$11,911.00</b>	<b>67</b>
5.230.100	Parish Nurse Auto Expense	86.43	317.00	1,541.00	3,800.00	41
5.230.300	Parish Nurse Continuing Education	0.00	163.00	2,227.77*	1,950.00	114
	<b>Parish Nurse Expenses</b>	<b>\$86.43</b>	<b>\$480.00</b>	<b>\$3,768.77</b>	<b>\$5,750.00</b>	<b>66</b>
	<b>Subtotal Staff - OM</b>	<b>\$5,051.41</b>	<b>\$5,444.00</b>	<b>\$43,523.49</b>	<b>\$65,320.00</b>	<b>67</b>
5.280.100	Fellowship Events - OM	0.00	567.00	3,006.81	6,800.00	44
5.280.200	Office Supplies - OM	0.00	20.00	68.58	240.00	29
5.280.300	Postage - OM	0.00	50.00	2.83	600.00	0
5.280.400	Medical Devises, Storage & Upkeep - OM	0.00	70.00	207.00	840.00	25
5.280.475	Middle School Program Support - OM	0.00	617.00	5,194.96*	7,400.00	70
5.280.480	Building Use - OM	1,600.00	1,600.00	12,800.00	19,200.00	67
5.280.500	Publications - OM	0.00	10.00	24.02	120.00	20
5.280.600	Transportation - OM	0.00	25.00	188.00	300.00	63
5.280.700	Care Assistance	1,000.00	1,182.00	14,838.47*	14,180.00	105
	<b>Subtotal OWLs Ministry Support</b>	<b>\$2,600.00</b>	<b>\$4,141.00</b>	<b>\$36,330.67*</b>	<b>\$49,680.00</b>	<b>73</b>
	<b>Owls Ministry</b>	<b>\$7,651.41</b>	<b>\$9,585.00</b>	<b>\$79,854.16</b>	<b>\$115,000.00</b>	<b>69</b>
<i>Designated Funds Expense</i>						
5.300.100	Sharon Olson Fund Expense	375.00		4,752.07		
5.305.100	Balance Budget Expense	1,000.00		(4,000.00)		
5.510.100	Altar Flowers Expense	0.00		1,506.77		
5.513.200	Building Maintenance Fund Expense	0.00		2,000.00		
5.514.100	BAM Expense	0.00		114.69		
5.517.100	Children and Youth Faith Formation Expense	1,199.00		1,825.56		
5.519.100	Columbarium Exp	0.00		84.85		
5.521.100	CareCuts Expense	0.00		797.00		

**Messiah Evangelical Lutheran Church - Knoxville TN**  
**Treasurer's Report as of August 2024**

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Account #	Account Name	Period Activity	Monthly Budget	YTD Balance	Annual Budget	% of Annual Budget
5.540.100	Creekmore Music Endowment Expense	0.00		1,885.00		
5.550.100	ELCA Domestic Disaster Relief Expense	0.00		101.00		
5.576.100	Hot Water Heater Fund Expense	3,075.00		22,055.00		
5.591.100	Guatemalan Mission Expense	0.00		278.00		
5.655.100	Lutheridge Camp Expense	0.00		1,881.50		
5.670.100	Memorial/Honorarium Gifts Expense	0.00		1,681.33		
5.680.100	Mena Eckerd Endowment Fund Expense	0.00		3,600.00		
5.780.100	Staff Gifts Expense	0.00		3,022.71		
5.812.100	VBS Registration Expense	0.00		2,578.26		
5.837.100	WELCA Eggs for CareCuts Expense	57.16		374.18		
5.840.100	World Hunger Expense	0.00		199.99		
	<b>Subtotal Designated Funds Expense</b>	<b>\$5,706.16</b>		<b>\$44,737.91</b>		
	<b>Total Expenses</b>	<b>\$38,739.10</b>	<b>\$39,463.00</b>	<b>\$369,212.99</b>	<b>\$485,531.00</b>	<b>67</b>
	<b>Difference</b>	<b>(\$8,254.51)</b>	<b>(\$3.00)</b>	<b>\$34,585.61</b>	<b>(\$12,000.00)</b>	

\* = Income/Expense exceeds amount budgeted to date

**MESSIAH LUTHERAN CHURCH**  
**Monthly Summary for the Month of August 2024**  
**Percent of Budget Year = 66.7%**

<b>Messiah Mission</b>	<b>Monthly Activity</b>	<b>YTD Activity</b>	<b>YTD 2023 Activity</b>	<b>2024 Full Year</b>	
				<b>Budget</b>	<b>% of Budget</b>
Mission Contributions	\$ 26,074.90	\$ 224,901.57	\$ 233,104.73	\$ 358,531.00	62.7%
Mission Expenses					
Wider Church Mission Support	\$ 1,000.00	\$ 7,000.00	\$ 13,920.00	\$ 12,000.00	58.3%
Staff Expenses	\$ 10,529.56	\$ 97,031.78	\$ 116,531.43	\$ 153,302.00	63.3%
Leadership Support	\$ -	\$ 1,362.74	\$ 1,426.16	\$ 600.00	227.1%
Supplies and Other	\$ 980.52	\$ 10,795.07	\$ 13,664.15	\$ 16,049.00	67.3%
Facility Expenses	\$ 12,800.42	\$ 114,006.73	\$ 102,168.59	\$ 172,185.00	66.2%
Ministry Support	\$ 71.03	\$ 2,424.60	\$ 2,925.53	\$ 4,395.00	55.2%
Total Mission Expenses	\$ 25,381.53	\$ 232,620.92	\$ 250,635.86	\$ 358,531.00	64.9%
Balanced Budget Adjustment	\$ -	\$ (12,000.00)	\$ (12,000.00)	\$ (12,000.00)	
<b>Impact on Available Unrestricted Cash</b>	<b>\$ 693.37</b>	<b>\$ (19,719.35)</b>	<b>\$ (29,531.13)</b>	<b>\$ (12,000.00)</b>	

<b>OWLs Program</b>	<b>Monthly Activity</b>	<b>YTD Activity</b>	<b>YTD 2023 Activity</b>	<b>2024 Full Year</b>	
				<b>Budget</b>	<b>% of Budget</b>
Contributions	\$ -	\$ 124,090.69	\$ 115,312.26	\$ 115,000.00	107.9%
Expenses	\$ 7,651.41	\$ 79,854.16	\$ 81,010.16	\$ 115,000.00	69.4%
<b>Impact on Owls Program Fund</b>	<b>\$ (7,651.41)</b>	<b>\$ 44,236.53</b>	<b>\$ 34,302.10</b>	<b>\$ -</b>	

	<b>Month Ending</b>
<b>Available Unrestricted Cash</b>	<b>Total</b>
<b>Cash</b>	
Operating Checking Account	\$ 134,896.14
Savings Account	\$ 40,385.79
Columbarium Savings Account	\$ 17,993.75
Total Cash	\$ 193,275.68
<b>Designated Funds</b>	
Badenhop Fund	\$ 92,872.17
Building Maintenance Fund	\$ 9,217.08
Memorial Gifts Balance	\$ 7,479.35
Columbarium Fund	\$ 17,993.59
Sharon Olson Fund	\$ 8,744.70
Other Designated Funds	\$ 34,040.66
Total Designated Funds (Incl. OWLS)	\$ 170,347.55
Liabilities, Prepaids, and Equity	\$ 5,493.50
<b>Available Unrestricted Cash</b>	<b>\$ 17,434.63</b>
Memo: Mena Eckerd Fund Balance	\$ 2,768.17

**MESSIAH LUTHERAN CHURCH**  
**Monthly Summary for the Month of August 2024**  
**Percent of Budget Year = 66.7%**

<b>Messiah Mission</b>	<b>Monthly Activity</b>	<b>YTD Activity</b>	<b>YTD 2023 Activity</b>	<b>2024 Full Year</b>	
				<b>Budget</b>	<b>% of Budget</b>
Mission Contributions	\$ 26,074.90	\$ 224,901.57	\$ 233,104.73	\$ 358,531.00	62.7%
<b>Mission Expenses</b>					
Wider Church Mission Support	\$ 1,000.00	\$ 7,000.00	\$ 13,920.00	\$ 12,000.00	58.3%
Staff Expenses	\$ 10,529.56	\$ 97,031.78	\$ 116,531.43	\$ 153,302.00	63.3%
Leadership Support	\$ -	\$ 1,362.74	\$ 1,426.16	\$ 600.00	227.1%
Supplies and Other	\$ 980.52	\$ 10,795.07	\$ 13,664.15	\$ 16,049.00	67.3%
Facility Expenses	\$ 12,800.42	\$ 114,006.73	\$ 102,168.59	\$ 172,185.00	66.2%
Ministry Support	\$ 71.03	\$ 2,424.60	\$ 2,925.53	\$ 4,395.00	55.2%
<b>Total Mission Expenses</b>	<b>\$ 25,381.53</b>	<b>\$ 232,620.92</b>	<b>\$ 250,635.86</b>	<b>\$ 358,531.00</b>	<b>64.9%</b>
Balanced Budget Adjustment	\$ -	\$ (12,000.00)	\$ (12,000.00)	\$ (12,000.00)	
<b>Impact on Available Unrestricted Cash</b>	<b>\$ 693.37</b>	<b>\$ (19,719.35)</b>	<b>\$ (29,531.13)</b>	<b>\$ (12,000.00)</b>	

<b>OWLs Program</b>	<b>Monthly Activity</b>	<b>YTD Activity</b>	<b>YTD 2023 Activity</b>	<b>2024 Full Year</b>	
				<b>Budget</b>	<b>% of Budget</b>
Contributions	\$ -	\$ 124,090.69	\$ 115,312.26	\$ 115,000.00	107.9%
Expenses	\$ 7,651.41	\$ 79,854.16	\$ 81,010.16	\$ 115,000.00	69.4%
<b>Impact on Owls Program Fund</b>	<b>\$ (7,651.41)</b>	<b>\$ 44,236.53</b>	<b>\$ 34,302.10</b>	<b>\$ -</b>	

<b>Available Unrestricted Cash</b>	<b>Month Ending Total</b>
<b>Cash</b>	
Operating Checking Account	\$ 134,896.14
Savings Account	\$ 40,385.79
Columbarium Savings Account	\$ 17,993.75
<b>Total Cash</b>	<b>\$ 193,275.68</b>
<b>Designated Funds</b>	
Badenhop Fund	\$ 92,872.17
Building Maintenance Fund	\$ 9,217.08
Memorial Gifts Balance	\$ 7,479.35
Columbarium Fund	\$ 17,993.59
Sharon Olson Fund	\$ 8,744.70
Other Designated Funds	\$ 34,040.66
<b>Total Designated Funds (Incl. OWLS)</b>	<b>\$ 170,347.55</b>
Liabilities, Prepaids, and Equity	\$ 5,493.50
<b>Available Unrestricted Cash</b>	<b>\$ 17,434.63</b>
Memo: Mena Eckerd Fund Balance	\$ 2,768.17